



## #RU4Ed? Bulletin

### Work To Contract (Day 1) – We are Off

#### Message from President

And we are off... The Work to the Contract is in effect. Volusia is joining with school districts around the country who are standing up for our kids, our profession and our public schools. Working to the Contract is never easy, but it is required if we want to see the change we need in Volusia County. We cannot strike like other states, but we can still have an impact. That is why we must show up and stand up for our kids.

If you know a teacher or support staff member who has questions about working to the contract, have them call (386) 238-1605 Stay strong!

#### WTC Q & A

Some have asked great questions about what we are supposed to do during the work to the contract. For example, **do we still have to do open house?** Answer: Yes. Open house is part of our contract requirements. But it is likely your room may not be fully ready because you are not staying after school to work for free. This is allowed

**What about ERPLs, do we have to attend those?** Answer: Yes, that too is part of the contract. Remember that is the faculty meeting that week and is the only contractually allowed meeting after school.

**What about meetings during lunch?** Answer: No, meetings during lunch cannot be required, even for new teachers. Do not attend.

**What about trainings for which we are paid \$15 or \$25 per hour?** Answer: No. Unless you are paid your hourly rate, you should not attend. I know we all need some extra money, so this one is harder. If we truly want to make an impact, not attending trainings or meetings in which we are paid sometimes as little as half our hourly rate will go a long way.

More Q & A may be found on our website, [www.ourvue.net](http://www.ourvue.net).



#### Still Waiting on a Date for Bargaining

The last time we were at the bargaining table the district said they would give us a date to return the following Monday, August 20. They never did. Two contracts to the district since have gone unanswered. So here we are more than two weeks later with no response.

#### Work to the Contract Headquarters

We have a lot of information on the Work to the Contract on the VUE website, [www.ourvue.net](http://www.ourvue.net) under the WTC Headquarters link. You can find that link right under the pictures on our homepage.

Click on the WTC Headquarters link to find how to set your email autoreply. What the WTC means for Annual Contract Teachers. How WTC impacts VSET. Dos and Don'ts of the WTC which is listed in the Work to the Contract Guidelines and much more. Be informed about the WTC by checking out the WTC Headquarters

#### Let's 'Walk In' Together

We must support each other. Walking in together helps us do that. The positive effects of our solidarity will last for the rest of our careers. We have to know that we can rely on one another. Meet in the morning and walk in together.



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Andrew Spar @VUEpresident  
Volusia Schls @VolusiaSchools

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Volusia United Educators