



Solidarity Report

MEMBER ACTION ALERT

Join us!

Not happy about the direction VCS is headed? Upset about the potential changes for the 2024-25 school year? Concerned about the impacts of the decision to rezone more than 20 schools across the district? Are you interested in sharing your voice and holding our elected school board members accountable? If so, join us at the next school board meeting on Tuesday, April 9th. Contact Elizabeth at elizabeth.albert@floridaea.org if you are interested in speaking during public participation.

9th
APRIL

Deland
Administration
Center
200 N. Clara
Ave. Deland.

5:30 PM



Alexandra Hemme

Alexandra “Alex” Hemme is definitely one of the cool kids! Alex is currently a para IV at Chisholm Elementary. She started working for VCS in 2022. She is a member of the Florida Native Plant Society and has recently become a VUE steward. Alex shared that she was working to become a Florida Master Naturalist before joining VCS. “My greatest wish is that all children can access and appreciate nature, so they will grow up to protect it.” Alex is also a tenacious advocate for our students and VUE. She is frequently found at the school board meetings where she fearlessly addresses the members of the board about testing, protecting our union, and investing in our students. Thank you, Alex Hemme, you are a phenomenal individual!



There is no single effort more radical in its potential for saving the world than a transformation of the way we raise our children. -Marianne Williamson

Important Dates

***April 1st -19th:** End of Year Evaluation Conferences (instructional)

***April 3rd-5th:** Transfer Fair Application Window Open

***April 3rd - 10th:** Instructional Transfer Fair

***April 9th:** VCSB Meeting be there by 5:30 pm; Public participation begins at 6:00 pm

***April 17th:** VCS Instructional Job Fair (virtual)

***April 26th:** Support Staff final evaluation and conference due

VUE Officers Elected! ✓

The following individuals have been elected to office for the term beginning July 1, 2024- June 30, 2027.

- **President- Elizabeth Albert**
- **Executive Vice President Support Staff - Valerie Jessup**
- **Executive Vice President Inst. Staff - Paulette Mckibbins- Shed**
- **Secretary - Michele McCoy**
- **Treasurer- Patricia Randall**
- **Membership Vice President - Karen Weinrich**
- **At-Large Vice President Support Staff - Vacant**

Constituent Vice Presidents:

- **Area 1 - Jose Cortez**
- **Area 2 - Dr. DeAnna Haught**
- **Area 3 - Jeffery Turner**
- **Area 4 - Leslie Sparks**
- **Area 5 - Michael Murphy**
- **Area 6 - Michelle Deibler**
- **Area 7 - Mary DiPadova**
- **Area 8 - Sean Hyacinth**
- **Area 9 - Karla Wormington**
- **Area 10 - Vacant**

VUE Steward Elections!

If you are interested in becoming a VUE Steward for the 2024-25 school year, elections will be held next month.

The VUE Constitution and Bylaws, each work location shall elect a Building Steward for instructional staff and for educational support professionals for each 20 bargaining unit members or a major fraction thereof. They may appoint up to two (2) Associate Stewards for each Building Steward.

Any VUE member in good standing for one year prior to the election for office is eligible to run for the position of Steward. Stewards are also able to earn a partial dues rebate based upon the completion of certain criteria. When an election is necessary at a school or worksite, candidates are required to complete a Petition for Office.

Petitions for Office are due in the VUE office by 4:00 pm on Wednesday, May 8, 2024. Petitions may not be sent via email or fax. Elections will be held Tuesday, May 14, 2024, if necessary.

membership data

***48 New Members Recruited in March!**

***36 sites w/ less than 50% membership**

***27 sites w/ membership between 50% -60%**

***7 sites w/ membership between 61% - 70%**

***3 sites w/ membership greater than 70%**



Membership QR Code

We must continue to focus on recruiting new members. We have almost an equal number of sites with less than 50% membership as we do above. One year ago (March 2023) our data showed that there were only 9 schools with membership that was less than 50%, yet there were 20 sites with membership greater than 70%.

We know that our density equals strength at the bargaining table and with creating the change we need in VCS. Many of the potential members in our schools / worksites were former members who did not convert to eDues.

Please take a moment to talk with them about rejoining VUE. You will never know if they are interested if you don't ask.

**In Solidarity,
Elizabeth Albert**

