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# Solidarity Report

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**VUE NEEDS YOU TO ATTEND TUESDAY'S BOARD MEETING**

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## Are You Ready?

**Last week was one of the most difficult weeks we have endured to date. Approximately 250 of our colleagues have been displaced from their schools and the count is not yet in on the number of non-reappointments. The time is now to hold this board accountable. We must continue to be visible and speak up about our working conditions. We need you to be present at Tuesday's Board meeting. Contact Elizabeth at [elizabeth.albert@floridaea.org](mailto:elizabeth.albert@floridaea.org) if you are interested in speaking during public participation.**

**APRIL 9TH, @ 5:30 PM**

Deland Administration Center 200 N. Clara Ave, Deland.



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## WELCOME MATT LAWRENCE!

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The VUE Executive Board is proud to announce that Mr. Matt Lawrence will be joining the VUE team as a Member Representative. Matt has been a steward at Mainland High and a member of the bargaining team for the last several years. Matt's solution driven mindset, analytical disposition, and all around strategic genius makes him perfect for the position. Matt's first day in the VUE office is Monday, April 22nd. We will begin scheduling site visits very soon!

VCS

## Instructional Job Fair

The Job Fair will be virtual this year and will take place on Wednesday, April 17th.

Candidates will need to:

1. Complete the online employment application,

<http://tinyurl.com/vcsapplynow>

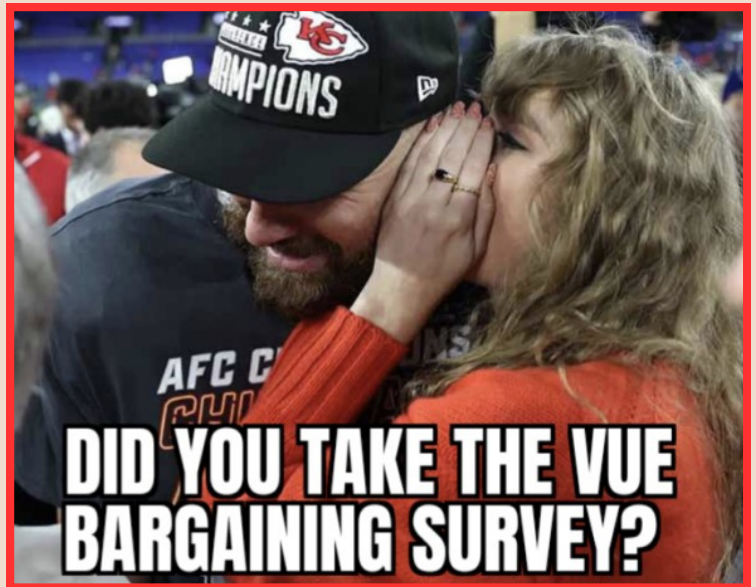
2. Register using the QR code below or using the following link,

<http://www.tinyurl.com/vcs-April-job-fair>.

If you have any questions or need support, please contact the Recruitment and Retention Team at 386-734-7190 x 20115



Job Fair Registration  
QR Code



It's time to prepare to return to the table to negotiate for the 2024-25 year. If you have not yet completed your VUE bargaining survey, please do so now. The survey will close on Friday, April 12th at the end of the day.

**Support Personnel:**

<https://leadernet.aft.org/webform/volu-sia-united-educators-support-staff-bargaining-survey-2024-25>

**Instructional Personnel:**

<https://leadernet.aft.org/webform/volu-sia-united-educators-instructional-bargaining-survey-2024-25>

## Bargaining Committee All Call!

If you're interested in participating on the Bargaining Committee, please click the QR code below. We are looking for representative from all instructional levels and job roles. Committee members will review the survey data and work to develop contractual language. The first committee meeting is scheduled for Wednesday, April 24th from 5-6:00 pm at the VUE office.



SCAN ME

# VUE Steward Elections!

If you are interested in becoming a VUE Steward for the 2024-25 school year, elections will be held in May.

Any VUE member in good standing for one year prior to the election for office is eligible to run for the position of Steward. Stewards are also able to earn a partial dues rebate based upon the completion of certain criteria. When an election is necessary at a school or worksite, candidates are required to complete a Petition for Office.

The VUE Constitution and Bylaws, states that each work location shall elect a Building Steward for instructional staff and for educational support professionals for each 20 bargaining unit members or a major fraction thereof. They may appoint up to two (2) Associate Stewards for each Building Steward.

Petitions for Office are due in the VUE office by 4:00 pm on Wednesday, May 8, 2024. Petitions may not be sent via email or fax. Elections will be held Tuesday, May 14, 2024, if necessary.

## *Insurance Committee Update*

**The Insurance Committee has been meeting once a month throughout this year to provide the best possible recommendation to the board for the 2024-25 insurance renewal. The members of the board are scheduled to vote to approve the recommendation at Tuesday's meeting. We have questions as to why the item is listed on the Consent Agenda, and about the attachment that was uploaded. FHCP did propose an increase to the plan and it is up to the board to accept or reject the proposal. Your VUE representatives fought hard to minimize the impact and will continue to fight for improvements in this area. We cannot continue to see our salary increases negated by rising insurance costs.**

**In Solidarity,  
Elizabeth Albert**

Membership  
QR Code  
Ask a friend to  
join today!

