



Solidarity Report

*I would rather die fighting for what is right, than live passively amidst all that is wrong.
~ Suzy Kassem*

VUE ACTION Alert

Are you ready to end this school year from a position of power? Are you ready to share the truth about all that you have endured during the last 10 months? Are you tired of too much testing, the lack of resources, micromanagement of your time, and the never-ending demands from this district? Are you concerned about the cuts and reductions to the instructional and support bargaining units while we continue to watch as non-bargaining and managerial positions are added? Are you fed up with not having your voice heard or your input valued?

If you answered yes to any of the questions above, then we need to see you at Tuesday's school board meeting.

By being present and visible during the board meetings, you are sending a message to district leaders and the members of the school board that you are paying attending and holding them accountable.

If you choose to speak, that's even better. By sharing the truth, and telling your story, you are showing the decision makers that things need to change in our district. The priorities need to shift back to meeting the needs of the students, teachers, and staff.

The district is too focused on their image on social media and posting the next best video. They have lost their way and need to be reminded that our goal is and should be educating our students.

28th

May

**Deland Administration
Center
200 N. Clara Ave.
Deland**

5:30 pm

WE NEED YOU to attend Tuesday's board meeting.

Please **wear your red** and plan to be at DAC by 5:30. If you are interested in speaking, please contact Elizabeth at elizabeth.albert@floridaea.org.

Enough is enough, and if we want to make our working conditions better, we must be engaged in this work.

See you Tuesday!



HB 1473 Update

The VUE staff met with Mark West, Executive Director of Human Resources last week to discuss the implementation of HB 1473.

This law requires that as of August 1, 2024, all gates or other access points that restrict ingress to or egress from a school campus shall remain closed and locked when students are on campus. A gate or other campus access point may not be open or unlocked, regardless of whether it is during normal school hours, unless attended or actively staffed by a person when students are on campus.

Additionally, all school classrooms and other instructional spaces must be locked to prevent ingress when occupied by students, except between class periods when students are moving between classrooms or other instructional spaces. If a classroom or other instructional space door must be left unlocked or open for any reason other than between class periods when students are moving between classrooms or other instructional spaces, the door must be actively staffed by a person standing or seated at the door.

The bill continues to identify the new process and accountability requirements for schools as it relates to safety.

While VUE adamantly supports the locking of doors to keep students, staff, and teachers safe, we realize that this massive change in practice is going to take some time to work out the kinks.

Mr. West assured us that our concerns about office hours at the secondary level, students moving to the clinic, media center, or to and from other areas of the school are issues that they are working to address with principals. We agreed that these decisions need to be site-based and the solutions will be found by working with teachers and staff, not by creating rigid rules and through intimidation or threats.

Principals have been tasked with developing a plan with their security team to meet the needs of each individual school.

Please note that disciplinary actions could

result from a willful violation of this law.

Clear, consistent, and concise communication will be the key to getting this right. Clarity needs to be provided on the expectations for locking doors prior to and after the student academic day. Do the requirements remain in place when clubs or athletic teams are on campus? Do the requirements include only instructional spaces or are common areas included? How will stairwells and bathrooms be addressed? Supervision is still a priority and the assignment of keys will need to be determined.

As with all new laws, we will continue to support you through this implementation. We will continue to work with the district to keep you informed. Solidarity.

No Early Release Wednesday

Early release will not take place on Wednesday this week, but will instead occur on Friday.

We hope that you enjoy your final week with your students. This is a special and sometimes bittersweet moment in time. You have overcome many challenges and made it through the year.

We appreciate your determination, grit, and tenacity. If there is anything that you need this final week, please make sure to call the office.



Summer Professional Learning

The VUE Professional Development Department is gearing up for our summer workshops. This summer we will offer three (3) ESOL courses, at no cost, to our members.

If you need to satisfy your ESOL requirements, VUE is the answer. Our summer courses are one week long, require the completion of a portfolio, and result in 60 credits that count toward satisfying the mandated requirement.

We will begin on Monday, June 10th with the following courses:

- **ESOL Culture:** facilitator- Wanda Jones
 - Course # 12552
 - Section # 109921
 - June 10th - 14th 9:00 am - 4:00 pm @ the VUE Office
- **ESOL Methods:** facilitator- Dr. Teresa Ward
 - Course #72406
 - Section # 109919
 - June 10th - 14th 9:00 am - 4:00 pm @ the VUE Office

Please register today using My PGS. Seats are sure to go quickly, so don't delay.

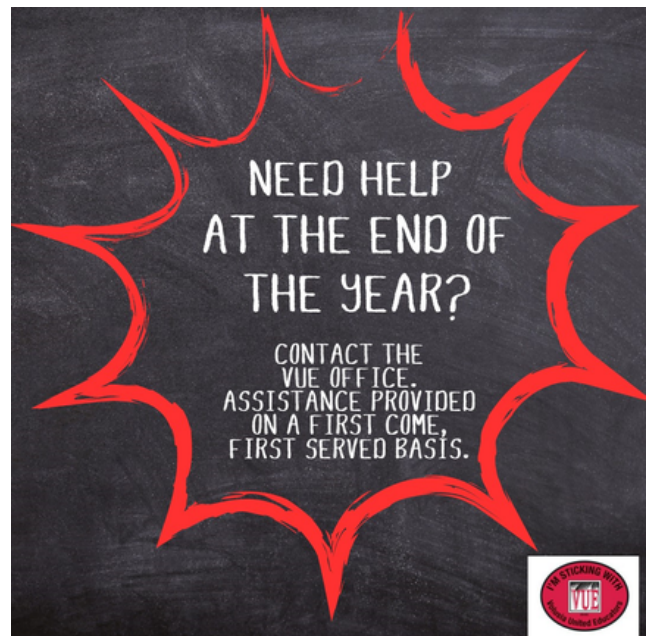
If you have questions, please contact Dr. Lekita Howard at lekita.howard@floridaea.org.



VUE Summer Office Hours

The VUE office will shift to our summer hours beginning on Monday, June 10th. The office staff will be available Monday - Thursday from 7:30 am - 5:30 pm.

If you have any questions, concerns, or if you are interested in volunteering in the office, please contact us at (386) 238-1605.



Membership QR Code
Ask a friend to join today!

In Solidarity,
Elizabeth Albert

