



Solidarity Report

“It’s never overreacting to ask for what you want and need.” ~ Amy Poehler

Early Voting Begins TODAY!

Early voting begins today in Volusia County. As educational professionals, we have a duty to participate in the process of government and to share our voice at the ballot box.

Early voting will occur at designated sites throughout the county from 8:00 am - 6:00 pm until November 2, 2024. For a complete list of early voting sites, please click this link, <https://www.volusiaelections.gov/elections/early-voting.shtml>

Please remember that the District 2 and 4 school board seats are on the ballot and we need you to vote for the candidates that support our public schools, students, teachers, and staff.

If you have any questions about voting, please scan the QR code below, or visit the Supervisor of Elections website at www.volusiaelections.gov.



VUE Support Evaluation Changes

In order to focus on continued learning and improvement of our skills, and to recognize those individuals who consistently perform above and beyond the call of duty, the members of the VUE Support Evaluation Committee have recommended a few changes to the evaluation process for support professionals.

The changes include a shift in the year-end evaluation score calculation methodology. The final year-end score will now auto-calculate based upon the “average” of scores earned in each component of the evaluation.

The VUE Support evaluation plan is now open in MyPGS with this update. Please refer to the PowerPoint Slides below to learn more about this change.

The VUE Support Handbook has also been updated to include information about auto-calculating the overall performance rating on page 8. All resources have been sent to evaluators and are included in the evaluator training and employee training materials. They are also posted on the help tab in MyPGS. If you have any questions, please contact the office at (386) 238-1605.

VUE Support Evaluation Calculation

Each performance level assigned has a value aligned with it:

Performance Rating	Value
Exceeds Expectations	4
Meets Expectations	3
Needs Improvement	2
Unsatisfactory	1

VUE Support Evaluation Calculation

Performance Rating	Score Range
Exceeds Expectations	3.50-4.00
Meets Expectations	2.50-3.49
Needs Improvement	1.50-2.49
Unsatisfactory	1.00-1.49



Reminder: DPP #1

This is a gentle reminder for those individuals who are planning to earn a Distinguished Rating on their DPP. A rating of Distinguished requires the submission of at least two learning cycles. The first learning cycle must be implemented, and all steps of the learning cycle must be completed and entered in MyPGS by December 20, 2024, by 5:00 PM.

A learning cycle begins with engaging in new professional learning, implementing a classroom strategy for 4-6 weeks, and identifying the impact and implications of the strategy on teaching practice.

Strategies learned during Volusia Learns are eligible to be used for DPPs in the 2024-25 year, along with strategies learned during ERPLs, workshops, and conferences. All strategies learned from “other” sources, must be approved by your administrator.

Additional information can be found in MyPGS under the VSET Support tab > DPP Frequently Asked Questions.



VUE Membership Committee



Do you enjoy networking?

Do you enjoy talking to your colleagues about the things you love about teaching or working in our district?

Do you enjoy being a part of your union and sharing the positive impacts that VUE has on the lives of our members?

If you've answered yes to any of these questions, then we have an opportunity for YOU!

The VUE Membership Committee is looking for a few guys and gals to help recruit new members. The members of the committee work to make connections and establish communication with our new employees to inform them of the benefits of membership in our union. If you are interested in joining the VUE Membership Committee, please contact Karen Weinrich at weinrik@hotmail.com

Ask a colleague to join today! Visit, www.ourvue.net/membership.

Reminder: Negotiated Increases Payment Timeline

The timeline for salary increases and other payments is listed below.

- Retro payments from July 1, 2024- 10-31-24
- Inst. Retention - 11-22-24
- Longevity- 12-20-24
- Summer School Retro- November
- Invoice Retro - January

Supplements will continue to be paid according to contract language, (*either one lump sum after the completion of the duty or over two paychecks one at the end of each semester. The payouts will occur at the end of the first semester, prior to Spring Break or at the end of the year, depending on the date of the completion of the duty.*) Adjustments to the value of the supplement (negotiated increases) and retro salary may be paid as early as the November 15th paycheck. This is not an automated process, and it will take some time for the good folks in payroll to research the individual supplements and pay them properly. Although we are eager to receive the additional income, we do not want any mistakes to occur.

As always, we truly appreciate the hard work of the Payroll Department personnel!



VCS Board Meeting- Tuesday!

VOLUSIA COUNTY SCHOOL BOARD

REGULAR MEETING

Let Your Voice Be Heard at the School Board Meeting

- TUESDAY, OCTOBER 22ND
- DELAND ADMINISTRATION CENTER (200 N. CLARA AVE, DELAND)
- 4:30 - ? (WE RECOMMEND ARRIVING BETWEEN 5:15 -5:30)

At the board meeting, you'll have the opportunity to:

- Be present and engage in the work of your union
- Share your experience
- Share your ideas and suggestions

MORE INFORMATION

📞 386-238-1605

🌐 www.ourvue.net



NEA Disaster Relief Resources

Members Affected by FEMA-Declared Major Disasters



We hope that you and your families stay safe in the event of a major disaster. We do our best to support State Affiliates and members during these difficult times.

When possible, we work in coordination with State Affiliates to provide resources to be allocated to members.

If you currently participate in any of our NEA Member Benefits programs, please [click here](#) to find out how to determine if you may be eligible to receive accommodations from our program partners.

Please contact us if you have any questions about your benefits, and we will help you however we can. You can reach our Member Advocacy Center by telephone or email: [1-800-637-4636](tel:1-800-637-4636) (Mon-Fri: 8 a.m. – 6 p.m. ET)

Contact Us: [neamb.com/contact-us](https://www.neamb.com/contact-us)

For additional information, please visit, <https://www.neamb.com/pages/member-assistance-program-fema-declared-disasters>



NEA Benefits

Get no-cost life insurance with NEA® Complimentary Life Insurance

- Members receive \$1,000 in trusted life insurance protection for their families at no cost
- This exclusive program for members is supported by the NEA Members Insurance Trust
- Name your beneficiary to update coverage

Learn More
[neamb.com/CompLifeNow](https://www.neamb.com/CompLifeNow)

