



Solidarity Report

“Voting is not only our right, it is our power. When we vote, we take back our power to choose, to speak up, and to stand with those who support us and each other . ” ~ Loung Ung

Election Day is Tuesday!

Tuesday, November 5th is Election Day. Public Education is on the ballot, and WE NEED YOU to VOTE! We must elect candidates who value and support our public schools and those who work within them.

On Election Day, the polls will be open from 7:00 am until 7:00 pm. We are urging you to vote if you have not already done so.

Any voter waiting in line at 7:00 pm will be allowed to vote.

At your designated polling location, you will be asked to provide a valid photo ID with signature. Any one of the following photo IDs will be accepted:

- Florida driver’s license or ID card (issued by the FL Department of Highway Safety & Motor Vehicles)
- United States passport
- Military identification
- Student identification
- Retirement center identification
- Neighborhood association identification
- Public assistance identification
- Veteran health identification card issued by the Department of Veterans Affairs
- License to carry a concealed weapon or firearm issued pursuant to s. 790.06
- Government employee identification card

If your photo ID does not include your signature, you will be asked to provide another ID that has your signature. To find your polling location, please visit, <https://www.volusiaelections.gov/>

Please remember that the Volusia/Flagler Central Labor Council have endorsed (VUE is affiliated with the CLC and is also supporting these candidates):

Cassandra “Cassie” Gonyer, Volusia County School Board, District 2

Carl Persis, Volusia County School Board, District 4

John Navarra - House District 28

It is critical to remember that the outcome of Tuesday’s election will impact your ability to provide for your family and your working conditions. Make sure that you VOTE!

SOLIDARITY!



NCI Training

Nonviolent Crisis Intervention (NCI) training is offered to teachers and staff who work with certain student populations.

NCI training prepares individuals to prevent and de-escalate medium to high-risk behavior using both restrictive and non-restrictive methods.

Recently a message was incorrectly communicated about mandatory NCI training. Only EBD, ASD and Multi teachers and paraprofessionals are required by VCS to participate in NCI training, however, the district encourages all other ESE teachers/paras to consider obtaining this certification.

We believe that physical intervention should be the absolute last resort when working with a child in crisis, and it should only occur if the child is a threat to self or others.



NCI Training cont.

Additionally, when physical NCI intervention occurs, documentation of the event must be completed.

Again, we believe that using physical intervention with a student must be the absolute last choice. Restraining a student creates a vulnerability for the individual, and we are here to support you should an allegation of inappropriate behavior be made against you.

If you are not NCI certified or if your certification has expired, DO NOT restrain a student.

If you have questions or if you need support, please speak with your steward or call the office at (386) 238-1605.



Membership Shout-Outs!

Our focus for the 24-25 year is building power through organizing and recruiting. Our goal is to exceed the 60% membership density requirement now imposed upon certain public sector unions.

Thanks to YOU, new members are being recruited every day!

We wanted to take a moment to give a quick shout out to the members at the following schools/worksites as they have the highest density numbers in their divisions.

Congratulations to:

- Sugar Mill Elementary - 72% member density
- Volusia Online Learning - 73% member density
- Highbanks Learning Center - 71% member density
- Southwestern Middle - 69% member density
- Deltona High - 52% member density

There is no secret or special skill when it comes to recruiting. It is simply about building relationships and having conversations with colleagues about why YOU are a member of your union.

If each site/school were to reach just 50% member density, we would greatly exceed the density requirement.

Talk with a friend who has not yet joined our union and help them understand that we have more power when we stand together than when we are alone. Talk with them about the benefits of belonging to the ONLY UNION within VCS. Our ability to make improvements is directly connected to our membership.

You can direct them to the membership application by clicking [here](#) or by scanning the QR Code below.



VUE Professional Learning!

Do you hold one of the certifications listed below?

- Elementary Education (K-6)
- Prekindergarten/Primary Education (age 3 through grade 3)
- Elementary Education (grades 1-6)
- Primary Education (grades K-3)
- English (grades 1-6)
- Middle Grades English (grades 5-9)
- Middle Grades Integrated Curriculum (grades 5-9)
- English (6-12)
- Reading (K-12)
- Reading (Endorsement)
- English for Speakers of Other Languages (ESOL) (grades K-12)
- ESE (K-12)

If so, you need to complete 40 hours of professional learning in literacy based on the science of reading when you renew your professional certificate.

The 40 hour FDLRS is not a bankable course and must be taken within the validity period of the certificate for every renewal.

VUE is proud to offer this course as a benefit of membership.

This face-to-face, member-to-member professional learning has been developed to help members meet the certification requirement. This 40-hour course will also provide the 20-hours of ESE credits needed to recertify.

The next 40-Hour Reading/ESE course will begin on January 14, 2025.

SEATS will go quickly! REGISTER TODAY using MYPGS.

Course # 78544
Section #110934

If you have questions, please contact Dr. Howard at lekita.howard@floridaea.org.



Trivia Night at the Hall!

Come one, come all to the first annual VUE Trivia Night at the Hall!

If you are interested in becoming more involved in the work of your union, please join us for this FUN event.

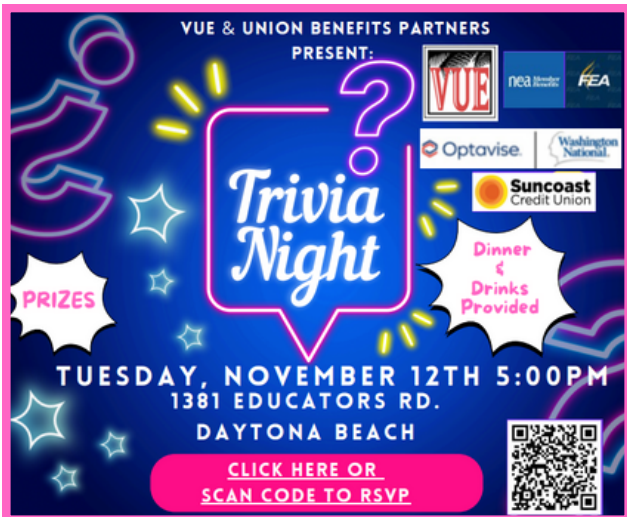
VUE and your benefits partners are hosting this event on Tuesday, November 12th at the office beginning at 5:00 pm.

Food, drinks, and prizes will be provided.

So grab a friend and come on out for a night of fun, friendship, and factoids!

RSVP using the QR code or the link below.

<https://docs.google.com/forms/d/e/1FAIpQLSF3DIRK1OTzORB-SG8XMQWZPkHK-m90dQQhVOvNWb2VU6bqhw/viewform>



In honor of Veteran's Day, the VUE office will be closed on Monday, November 11, 2024. We will reopen on Tuesday, November 12, 2024 at 8:30 am. Thank you.



FEA: Education Staff Professional Academy

Education Staff Professional Academy

November 7th

6:00 – 7:00 pm EST

Professional Ethics and Boundaries for Education Staff Professionals: Upholding Integrity and Trust in Education

Register here to attend!

