



HOT TOPICS

April 4, 2025

This week has been a rough one. Beginning on Wednesday, teachers who are being displaced or non-reappointed were given the news from their administrator. We also learned that Legacy Scholars, the school serving children living at the Florida United Methodist Children's Home is being closed. The closing and the reduction in allocations is being blamed on a reduction in student enrollment.

We are sharing important information that you need to know if you have been displaced or non-reappointed.

Displaced teachers will still have a position within VCS, but it will be at another school. Displaced teachers are encouraged to participate in the Instructional Transfer Fair. Registration for the Transfer Fair closes on Monday, April 7th. To register, please click this link, <https://tinyurl.com/VCSTF2025>. The Transfer Fair will be held virtually April 9th through April 15th. Any displaced teacher who does not secure their own position during the Transfer Fair will be placed in a position by the HR department based upon certification.

The contract states that teachers will be placed in a school as soon as practicable and that teachers cannot be placed in an out-of-field assignment if a position is available within their area of certification. This means that if a vacancy is not currently available in your area of certification, the district cannot hire any new teachers in a position for which a displaced teacher who has not been placed is properly certified. Please know that we will be monitoring and working with the HR department to ensure that all displaced teachers are properly placed.

Teachers who have been non-reappointed will need to prepare for the Job Fair. The link to register for the Job Fair has not yet been released. Members who have been non-reappointed can contact the VUE office at 386-238-1605 to obtain the FEA resource to assist with preparing for reemployment.

If you have any questions, please contact the VUE office.

In Solidarity,

Elizabeth