



Volusia United Educators Support Bargaining Update 8/27/2025

Today your union began the process of bargaining for office specialists and paraprofessionals. Our support staff keep this district running, and we know the value of your work. **YOU MATTER!**

More than 50 VUE members and friends showed up at Olson to do the work of our union. Unfortunately, the district team did not come prepared. After the introductions, they admitted they had no proposals to present—despite claiming salary is their focus. When pressed, they said they “*know what they are going to propose,*” but were “*not ready*” to share.

Because we came ready to work, your union presented **Article 13: Working Conditions**, our proposal included:

- Ten (10) days advance notice for changes in work responsibilities
- Full implementation of the 2023 Joint Labor/Management Committee recommendations, including:
 - Creation of Office Specialist IV and Paraprofessional V classifications
 - Realignment of job roles and responsibilities
 - Updated job descriptions that match the work that is done
 - A new salary schedule to pay people fairly

The entire session lasted just 10 minutes, and then we called for a caucus. By a vote of 49–1, our members decided we needed to walk out rather than allow the district to waste more time. However, the district’s decided to provide a “counterproposal”, but it was simply to restart the Job Description Committee—ignoring the fact that the work has already been completed.

After the session, members described feeling: overlooked, neglected, excluded, forgotten, invisible, and abandoned. No employee should feel this way. An employer who generates these feelings is complicit in harming not just staff, but students as well.

What’s Next?

The next bargaining session is **September 16 at Olson**. Bargaining is a public meeting—**we need to double our turnout**. Bring a colleague, and show the district we are united.

Talk with your coworkers about joining VUE, because our strength grows as our membership grows. This is YOUR contract. Together, we will keep demanding RESPECT, EMPOWERMENT, and SUPPORT.

If you are interested in watching the bargaining session the link to the video of today’s bargaining session is [HERE](#).

In Solidarity, Elizabeth Albert