



Volusia United Educators Support Bargaining Update 9/16/2025

Today your union met with the district to bargain for support staff.

We proposed the following articles:

Article 14: Leaves and Temporary Duty – we proposed the following changes:

- Reduce the required leave time taken within a pay period to 30 minutes from 1 hour
- Paid maternity/paternity leave – 4 weeks
- Paid bereavement leave – 2 days
- Transfer of leave – individuals can transfer accrued sick leave to another individual within the bargaining unit outside of using the Sick Leave Bank

Article 16: Compensation – we proposed the following changes:

- Employees in the bargaining unit shall receive a 4% COLA
- Longevity – move from a fixed amount schedule to a multiplier for years of VCS service
 - 5-9 years - \$75 x each year of service
 - 10 or more years - \$100 x each year of service
- Out of class pay – when employees are assigned the job duties of an employee who is absent, the employee who is assigned the additional responsibilities shall earn and additional \$75 for each day they are required to cover the absence
- Increases to para sub pay - \$75 for a full day subbing and \$37.50 for less than a full student day

The district did not propose any articles.

The conversation at the table was different from the previous session and led many of us to believe that the district team was interested in working to reach an agreement in several areas.

What's Next?

The next bargaining session is **September 24th at Olson**, but we may be moving to the VUE office. Bargaining is a public meeting—there was a good turnout today, but **we need to double it for next week**. Bring a colleague and participate in the improvement of YOUR contract.

Also, talk with your coworkers about joining VUE, because our strength grows as our membership grows. Together, we will keep demanding RESPECT, EMPOWERMENT, and SUPPORT.

If you are interested in watching the bargaining session the link to the video of today's bargaining session is [HERE](#).

In Solidarity,
Elizabeth Albert