



Volusia United Educators Support Bargaining Update 9/30/2025

Today your union met with the district to bargain for support staff.

We were able to reach **Tentative Agreements** on the following articles:

Article 14: Leaves and Temporary Duty – the changes include:

- Reduce the required leave time taken within a pay period to 30 minutes from 1 hour
- Paid bereavement leave – 2 days
- Transfer of leave – individuals can transfer accrued sick leave to another individual within the bargaining unit outside of using the Sick Leave Bank

Article 13: Working Conditions – the changes include:

- The convening of the joint labor management committee to review the job duties and responsibilities for all support personnel.
- The committee will meet at least monthly during the 25-26 year to complete the work
- The recommendations of the committee will be presented to the superintendent and if approved, a revised salary schedule will be created to include new positions resulting from the work of the committee. No employee shall suffer a loss of pay, benefits, or seniority as a result of this work

The district provided a counter proposals for salaries which included the following:

- 2% salary increase
- 1% non-recurring one-time bonus

The district rejected the proposed changes to the longevity schedule, (but agreed to keep the current schedule in place), and they rejected the increases to out of class pay for OS personnel and the increases to subbing rates of pay for paraprofessionals.

What's Next?

The next bargaining session is **October 2nd at the VUE office**. The VUE bargaining team has created a list of scenarios that we will cost out and prepare for our salary counter proposal. Our priority is to create a salary offer that honors and respects the work that you do.

Bargaining is a public meeting, and we need YOU in the room. The crowd was the smallest so far, and we cannot lose our momentum. Please plan to engage in the work of your union. We only win what we are willing to fight for, and fighting for higher salaries is worth it

If you are interested in watching the bargaining session the link to the video of today's bargaining session is [HERE](#).

In Solidarity,
Elizabeth Albert