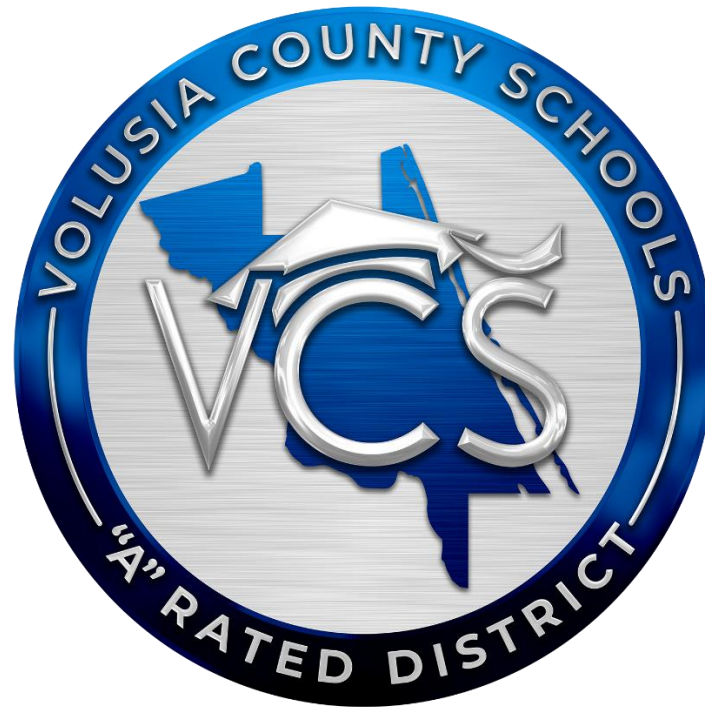


# 2025-2026 Volusia County's Discipline Matrix



## Progressive Discipline Plan Level 1 Offenses

Level 1 infractions are minor acts of misconduct that interfere with the orderly operation of the classroom, school function, extracurricular activities, or approved transportation. These behaviors are typically managed by the classroom teacher but may require administrative intervention when repeated.

BEHAVIOR	1 <sup>ST</sup> OFFENSE	2 <sup>ND</sup> OFFENSE	3 <sup>RD</sup> OFFENSE
<b>B1- Bus Disturbance (Minor)</b>	<ul style="list-style-type: none"> <li>• Student Conference with Teacher/staff</li> <li>• Parent/Guardian Contact (Phone, Email, or Written)</li> <li>• Before School/Lunch/After School Detention (1-3 Days)</li> <li>• Student Reflection Assignment</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Before School/Lunch/After School Detention (1-3 Days)</li> <li>• Loss of privileges up to 10 Days</li> <li>• In School Suspension (1-3) Days</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Escalation to Level 2 Infraction (Insubordination)</li> <li>• In School Suspension and <b>Refer for MTSS/IEP</b></li> <li>• In School Suspension (3-5) Days</li> </ul>
<b>D1- Disruption (Minor)</b>	<ul style="list-style-type: none"> <li>• Student Conference with Teacher/staff</li> <li>• Parent/Guardian Contact (Phone, Email, or Written)</li> <li>• Student Reflection Assignment</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Before School/Lunch/After School Detention (1-3 Days)</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Escalation to Level 2 Infraction (Insubordination)</li> <li>• In School Suspension and <b>Refer for MTSS/IEP</b></li> </ul>
<b>DC- Dress Code Violation</b>	<ul style="list-style-type: none"> <li>• Student Conference with Teacher/staff</li> <li>• Parent/Guardian Contact (Phone, Email, or Written)</li> <li>• Student Reflection Assignment</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Student ineligible to participate in any extracurricular activity for a period not to exceed 5 days</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Escalation to Level 2 Infraction (Insubordination)</li> <li>• In School Suspension and <b>Refer for MTSS/IEP</b></li> </ul>
<b>FX- False Document</b>	<ul style="list-style-type: none"> <li>• Student Conference with Teacher/staff</li> <li>• Parent/Guardian Contact (Phone, Email, or Written)</li> <li>• Student Reflection Assignment</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Before School/Lunch/After School Detention (1-3 Days)</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Escalation to Level 2 Infraction (Insubordination)</li> <li>• In School Suspension and <b>Refer for MTSS/IEP</b></li> </ul>
<b>HP- Horseplay</b>	<ul style="list-style-type: none"> <li>• Student Conference with Teacher/staff</li> <li>• Parent/Guardian Contact (Phone, Email, or Written)</li> <li>• Student Reflection Assignment</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• School/Lunch/After School Detention (1-3 Days)</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Escalation to Level 2 Infraction (Insubordination)</li> <li>• In School Suspension and <b>Refer for MTSS/IEP</b></li> </ul>

**Note: Where a disciplinary infraction is committed by a student with a disability, any action taken by VCS must be in accordance with the Title II of the ADA (including the requirement to provide reasonable modifications to avoid discrimination on the basis of disability), Section 504 of the Rehabilitation Act, and the Individuals with Disabilities Education Act, as applicable.**

**The principal or designee retains final decision-making authority regarding disciplinary actions. While the Discipline Matrix provides a framework, the administrator must consider all relevant factors before rendering a decision.**

BEHAVIOR	1 <sup>ST</sup> OFFENSE	2 <sup>ND</sup> OFFENSE	3 <sup>RD</sup> OFFENSE
Littering – falls under school rule	<ul style="list-style-type: none"> <li>• Student Conference with Teacher/staff</li> <li>• Parent/Guardian Contact (Phone, Email, or Written)</li> <li>• Student Reflection Assignment</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Before School/Lunch/After School Detention (1-3 Days)</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Escalation to Level 2 Infraction (Insubordination)</li> <li>• In School Suspension and Refer for MTSS/IEP</li> </ul>
TE- Malicious Threats Level I – (Student, Employee, School)	<ul style="list-style-type: none"> <li>• Parent /Guardian Conference (Required)</li> <li>• Contact the Threat Management Office (Required)</li> <li>• Report to SRO/LEO (Required)</li> <li>• K-5 Threat Management Video (Required for Elementary)</li> <li>• 1-3 Out of School Suspension</li> </ul>	<ul style="list-style-type: none"> <li>• Parent /Guardian Conference (Required)</li> <li>• Contact the Threat Management Office (Required)</li> <li>• Refer for MTSS/IEP</li> <li>• 3-5 Out of School Suspension</li> <li>• Report to SRO/LEO (Required)</li> </ul>	<ul style="list-style-type: none"> <li>• Parent /Guardian Conference (Required)</li> <li>• Contact the Threat Management Office (Required)</li> <li>• Report to SRO/LEO (Required)</li> <li>• 6-10 Out of School Suspension</li> <li>• Contact DSPC/ESE Department</li> </ul>
ML- Matches/Lighters/ Flammables	<ul style="list-style-type: none"> <li>• Student Conference with Teacher/staff</li> <li>• Parent/Guardian Contact (Phone, Email, or Written)</li> <li>• Student Reflection Assignment</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Before School/Lunch/After School Detention (1-3 Days)</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Escalation to Level 2 Infraction (Insubordination)</li> <li>• In School Suspension and Refer for MTSS/IEP</li> </ul>
Public Display of Affection	<ul style="list-style-type: none"> <li>• Student Conference with Teacher/staff</li> <li>• Parent/Guardian Contact (Phone, Email, or Written)</li> <li>• Student Reflection Assignment</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Before School/Lunch/After School Detention (1-3 Days)</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Escalation to Level 2 Infraction (Insubordination)</li> <li>• In School Suspension and Refer for MTSS/IEP</li> </ul>
SR-School Rules	<ul style="list-style-type: none"> <li>• Student Conference with Teacher/staff</li> <li>• Parent/Guardian Contact (Phone, Email, or Written)</li> <li>• Student Reflection Assignment</li> <li>• Before School/Lunch/After School Detention (1-3 Days)</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• In School Suspension (1-3 Days)</li> <li>• Behavior Contract</li> <li>• Student Reflection Assignment</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Escalation to Level 2 Infraction (Insubordination)</li> <li>• In School Suspension and Refer for MTSS/IEP</li> </ul>

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BEHAVIOR	1 <sup>ST</sup> OFFENSE	2 <sup>ND</sup> OFFENSE	3 <sup>RD</sup> OFFENSE
TA-Tardy (T1-T7)	<ul style="list-style-type: none"> <li>• Student Conference with Teacher/staff</li> <li>• Parent/Guardian Contact (Phone, Email, or Written)</li> <li>• Student Reflection Assignment</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Before School/Lunch/After School Detention (1-3 Days)</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Escalation to Level 2 Infraction (Insubordination)</li> <li>• In School Suspension and Refer for MTSS/IEP</li> <li>•</li> </ul>
VO-Vehicle Violation (Minor)	<ul style="list-style-type: none"> <li>• Student Conference with Teacher/staff</li> <li>• Parent/Guardian Contact (Phone, Email, or Written)</li> <li>• Student Reflection Assignment</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Before School/Lunch/After School Detention (1-3 Days)</li> <li>• Behavior Contract</li> <li>• Suspension of driving privileges (1-4 Weeks)</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Escalation to Level 2 Infraction (Insubordination)</li> <li>• In School Suspension Refer for MTSS/IEP</li> <li>• Loss of parking privileges for the semester or school year</li> </ul>
Wireless- Cell phones, earbuds/headphones, Electric devices	<ul style="list-style-type: none"> <li>• Student Conference with Teacher/staff</li> <li>• Parent/Guardian Contact (Phone, Email, or Written)</li> <li>• Student Reflection Assignment</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guard Conference</li> <li>• Before School/Lunch/After School Detention (1-3 Days)</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Escalation to Level 2 Infraction (Insubordination)</li> <li>• In School Suspension and Refer for MTSS/IEP</li> <li>•</li> </ul>
Repeated Level I Offenses	<ul style="list-style-type: none"> <li>• Parent /Guardian Conference</li> <li>• Parent/Guardian Contact (Phone, Email, or Written)</li> <li>• Before School/Lunch/After School Detention (1-3 School Days)</li> <li>• Loss of Privileges up to 10 School Days</li> <li>• In School Suspension (1 day)</li> </ul>	<ul style="list-style-type: none"> <li>• Parent /Guardian Conference</li> <li>• In School Suspension (3-5 Days)</li> <li>• Refer for MTSS/IEP</li> <li>• Loss of Privileges up to 30 School Days</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• Parent /Guardian Conference</li> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> <li>• Refer for MTSS/IEP</li> </ul>

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## Progressive Discipline Plan Level 2 Offenses

Level 2 infractions are intermediate acts of misconduct that are more serious or disruptive than Level 1 infractions. Level 2 infractions include repeated acts of level 1 and acts directed against people or property that do not seriously endanger the health or safety of others.

BEHAVIOR	1 <sup>ST</sup> OFFENSE	2 <sup>ND</sup> OFFENSE	3 <sup>RD</sup> OFFENSE
<b>B2- Bus Disturbance (Intermediate)</b>	<ul style="list-style-type: none"> <li>• Parent /Guardian Conference</li> <li>• In School Suspension (1-3 Days)</li> <li>• Loss of Privileges up to 10 School Days</li> <li>• In School Suspension (1) Day</li> </ul>	<ul style="list-style-type: none"> <li>• Parent /Guardian Conference</li> <li>• In School Suspension (1-3 Days)</li> <li>• Bus Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges up to 30 School Days</li> </ul>	<ul style="list-style-type: none"> <li>• Parent /Guardian Conference</li> <li>• Escalation to Level3 Infraction</li> <li>• Bus Suspension (3-5 Days)</li> <li>• Out of School Suspension (1-5 Days)</li> </ul>
<b>CT- Cheating/Academic Dishonesty</b>	<ul style="list-style-type: none"> <li>• Parent /Guardian Conference</li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges up to 10 School Days</li> </ul>	<ul style="list-style-type: none"> <li>• Parent /Guardian Conference</li> <li>• In School Suspension (1-3 Days)</li> <li>• Refer for MTSS/IEP</li> <li>• Loss of Privileges up to 30 School Days</li> </ul>	<ul style="list-style-type: none"> <li>• Parent /Guardian Conference</li> <li>• Escalation to Level 3I Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> </ul>
<b>D2- Disruption (Intermediate)</b>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Before School/Lunch/After School Detention (3-5 Days)</li> <li>• Behavior Contract</li> <li>• Loss of Privileges up to 10 School Days</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• In School Suspension (1-3 Days)</li> <li>• Behavior Contract</li> <li>• Refer for MTSS/IEP</li> <li>• Loss of Privileges up to 30 School Days</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• Parent/Guardian Conference</li> <li>• Escalation to Level 3 Infraction (Insubordination)</li> <li>• In School Suspension (3-5 Days) and Referral to Student Support Team which may include a referral to MTSS or call the District Discipline Office</li> </ul>
<b>EP- Eloping (For Elementary, seek guidance)</b>	<ul style="list-style-type: none"> <li>• Parent /Guardian Conference (Required)</li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges up to 10 School Days</li> </ul>	<ul style="list-style-type: none"> <li>• Parent /Guardian Conference (Required)</li> <li>• In School Suspension (1-3 Days)</li> <li>• Refer for MTSS/IEP</li> <li>• Loss of Privileges for up to 30 School Days</li> <li>• Restitution (If Applicable)</li> </ul>	<ul style="list-style-type: none"> <li>• Parent /Guardian Conference (Required)</li> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> </ul>

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BEHAVIOR	1 <sup>ST</sup> OFFENSE	2 <sup>ND</sup> OFFENSE	3 <sup>RD</sup> OFFENSE
<b>CX- Failure to appear to Before school/Lunch/After school detention</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges up to 10 School Days</li> <li>• Restitution (If Applicable)</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges up to 30 School Days</li> <li>• Restitution (If Applicable)</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent/Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges up to 30 School Days</li> </ul>
<b>FM- Fighting (Minor)</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Secondary must Report to SRO/LEO</li> <li>• Loss of Privileges up to 10 School Days</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Loss of Privileges up to 30 School Days</li> <li>• Must Report to SRO/LEO</li> <li>• <b>Refer for MTSS/IEP</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 3 infraction</li> </ul>
<b>GB- Gambling</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges up to 10 School Days</li> <li>• Restitution (If Applicable)</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges up to 30 School Days</li> <li>• Restitution (If Applicable)</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference</b></li> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> <li>• Loss of Privileges up to 30 School Days</li> </ul>
<b>IN- Insubordination</b>	<ul style="list-style-type: none"> <li>• <b>Parent/Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges up to 10 School Days</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent/Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges for 30 School Days</li> <li>• <b>Refer for MTSS/IEP</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent/Guardian Conference (Required)</b></li> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> <li>• Loss of Privileges up to 30 School Days</li> </ul>
<b>HA- Harassment</b> ➤ Includes Pansing without exposure	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Complete Harassment/Bully Report</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC</li> </ul>

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BEHAVIOR	1 <sup>ST</sup> OFFENSE	2 <sup>ND</sup> OFFENSE	3 <sup>RD</sup> OFFENSE
<b>NI- Intro Foreign Substance into food or drink (Nontoxic or harmful)</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges up to 10 School Days</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent/Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges for 30 School Days</li> <li>• Refer for MTSS/IEP</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent/Guardian Conference (Required)</b></li> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> <li>• Loss of Privileges up to 30 School Days</li> </ul>
<b>LL- Laser Light Possession – falls under school rule</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges for 10 School Days</li> <li>• Restitution (If Applicable)</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent/Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team Loss of Privileges for 30 School Days</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent/Guardian Conference (Required)</b></li> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> <li>• Loss of Privileges up to 30 School Days</li> </ul>
<b>TE- Malicious Threat Level II – (Student, Employee, School)</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• <b>Contact the Threat Management Office (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• <b>K-5 Threat Management Video</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• <b>3 Contact the Threat Management Office (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• <b>Contact the Threat Management Office (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC</li> </ul>
<b>Physical Touch/Contact</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• In School Suspension (1-5)</li> <li>• Loss of Privileges up to 10 School Days</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Out of School Suspension (1-3)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges up to 30 School Days</li> <li>• Restitution (If Applicable)</li> </ul>	<ul style="list-style-type: none"> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (3-5 Days)</li> <li>• Loss of Privileges up to 30 School Days</li> </ul>

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BEHAVIOR	1 <sup>ST</sup> OFFENSE	2 <sup>ND</sup> OFFENSE	3 <sup>RD</sup> OFFENSE
<b>PS- Possession of Chemical Spray (&lt;.5oz)</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges for 10 School Days</li> <li>• Restitution (If Applicable)</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges for 30 School Days</li> <li>• Restitution (If Applicable)</li> </ul>	<ul style="list-style-type: none"> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> <li>• Loss of Privileges up to 30 School Days</li> </ul>
<b>PR- Profane, Obscene or Vulgar Language</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges for 10 School Days</li> <li>• Restitution (If Applicable)</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges for 30 School Days</li> <li>• Restitution (If Applicable)</li> </ul>	<ul style="list-style-type: none"> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> <li>• Loss of Privileges up to 30 School Days</li> </ul>
<b>Property Damage (Minor)</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges for 10 School Days</li> <li>• Restitution (If Applicable)</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges for 30 School Days</li> <li>• Restitution (If Applicable)</li> </ul>	<ul style="list-style-type: none"> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> <li>• Loss of Privileges up to 30 School Days</li> </ul>
<b>SH- Scuffling</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (1-3 School Days)</li> <li>• Loss of Privileges for 10 School Days</li> <li>• Restitution (If Applicable)</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges</li> </ul>	<ul style="list-style-type: none"> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> <li>• Loss of Privileges up to 30 School Days</li> </ul>

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Behavior	1st Offense	2nd Offense	3rd Offense
<b>SR- School Rules (Intermediate)</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges for 10 School Days</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges for 30 School Days</li> <li>• Restitution (If Applicable)</li> </ul>	<ul style="list-style-type: none"> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> <li>• Loss of Privileges up to 30 School Days</li> </ul>
<b>UI- Skipping</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges for 10 School Days</li> <li>• Restitution (If Applicable)</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges up to 30 School Days</li> <li>• Restitution (If Applicable)</li> </ul>	<ul style="list-style-type: none"> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> <li>• Loss of Privileges up to 30 School Days</li> </ul>
<b>SP – Spitting/Biting</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges for 30 School Days</li> </ul>	<ul style="list-style-type: none"> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> <li>• Loss of Privileges up to 30 School Days</li> </ul>
<b>TO- Tobacco</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• VAPE Course</li> <li>• In School Suspension (1-3 Days)</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• In School Suspension (3-5 Days)</li> <li>• For SWD contact ESE office</li> <li>• 45-day ALT Ed Placement for Gen Ed</li> </ul>	<ul style="list-style-type: none"> <li>• Escalation to Level 3 Infraction</li> <li>• Loss of Privileges up to 30 School Days</li> <li>• For SWD contact ESE office</li> </ul>
<b>TG/TK- Toy Gun/Knife</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges up to 10 School Days</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges for 30 School Days</li> </ul>	<ul style="list-style-type: none"> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> <li>• Loss of Privileges up to 30 School Days</li> </ul>

**Note: Where a disciplinary infraction is committed by a student with a disability, any action taken by VCS must be in accordance with the Title II of the ADA (including the requirement to provide reasonable modifications to avoid discrimination on the basis of disability), Section 504 of the Rehabilitation Act, and the Individuals with Disabilities Education Act, as applicable.**

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Behavior	1st Offense	2nd Offense	3rd Offense
<b>Truancy-</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges for 10 School Day</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges for 30 School Days</li> <li>• Restitution (If Applicable)</li> </ul>	<ul style="list-style-type: none"> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> <li>• Refer to School Social Worker</li> </ul>
<b>UR- Unauthorized Area</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges for 10 School Days</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges for 30 School Days</li> <li>• Restitution (If Applicable)</li> </ul>	<ul style="list-style-type: none"> <li>• Escalation to Level 3 Infraction</li> <li>• In School Suspension (3-5 Days)</li> <li>• Loss of driving privileges for the remainder of semester/year</li> </ul>
<b>VP/VU- Vape Possession or Usage</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• VAPE course (All Levels)</li> <li>• In School Suspension (1-3 days)</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• For ESE students contact ESE Office</li> <li>• <a href="#">ISS Placement until the 45-day placement has been determined</a></li> <li>• <a href="#">Alt Ed/OCI if VAPE course isn't completed</a></li> </ul>	<ul style="list-style-type: none"> <li>• Escalation to Level 3 Infraction</li> <li>• For ESE students contact ESE Office</li> <li>• <a href="#">ISS Placement until the 45-day placement has been determined</a></li> <li>• <a href="#">Alt Ed/OCI if VAPE course isn't completed</a></li> </ul>
<b>TC- Vehicle Violation/Traffic Citation</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges for 10 School Days</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges for 30 School Days</li> <li>• Restitution (If Applicable)</li> </ul>	<ul style="list-style-type: none"> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> </ul>
<b>Wireless Device Misuse</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• Before School/Lunch/After School Detention (3-5 School Days)</li> <li>• Loss of Privileges for 10 School Days</li> <li>• Restitution (If Applicable)</li> <li>• Behavior Contract</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• In School Suspension (1-3 Days)</li> <li>• Referral to Student Support Team</li> <li>• Loss of Privileges for 30 School Days</li> <li>• Restitution (If Applicable)</li> </ul>	<ul style="list-style-type: none"> <li>• Escalation to Level 3 Infraction</li> <li>• Out of School Suspension (1-5 Days)</li> </ul>

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## Progressive Discipline Plan Level 3 Offenses

Level 3 infractions are major acts of misconduct that disrupt the orderly operation of the school, school activity, or school transportation and threaten the health, safety and property of others. Level 3 offenses include repeated acts of level 3 and acts directed against people or property that do not seriously endanger the health or safety of others.

Behavior	1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense
<b>AU- Alcohol Use/Possession</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• Substance Abuse Referral</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• For ESE students contact ESE office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• For ESE students contact ESE office</li> <li>• Escalation to level 4 infraction</li> </ul>
<b>AM- Ammunition</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• Escalation to level 4 infraction</li> </ul>
<b>BY- Bullying – must be substantiated</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Bullying packet must be completed for any incident</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• Bullying pack must be completed for any incident</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• Bullying packet must be completed for any incident</li> <li>• Escalation to level 4 infraction</li> </ul>
<b>BU- Burglary</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• Escalation to level 4 infraction</li> </ul>
<b>B3- Bus Disturbance- Major</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 of bus Suspension</li> <li>• Must Report to SRO/LEO</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 bus suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 bus suspension or 1-3 Out of school suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• Escalation to level 4 infraction</li> </ul>

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**The principal or designee retains final decision-making authority regarding disciplinary actions. While the Discipline Matrix provides a framework, the administrator must consider all relevant factors before rendering a decision.**

Behavior	1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense
CI – Consensual Sex	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Contact DSPC/ESE Office</li> <li>• <a href="#">Must follow title IX protocol, Contact School’s designated Title IX Coordinator for next steps</a></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Contact DSPC/ESE Office</li> <li>• <a href="#">Must follow title IX protocol</a> Contact School’s designated Title IX Coordinator for next steps</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> <li>• <a href="#">Must follow title IX protocol</a> Contact School’s designated Title IX Coordinator for next steps</li> </ul>
D3- Disruption- Major	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• Escalation to level 4 infraction</li> </ul>
DP- Drug Paraphernalia	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Vape Course</li> <li>• Must Report to SRO/LEO</li> <li>• Substance Abuse Referral</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Must Contact DSPC</li> <li>• E Contact DSPC/ESE Office</li> <li>• Escalation to level 4 infraction</li> </ul>
DU- Drug Use/Possession/Controlled Substances	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Vape Course</li> <li>• Must Report to SRO/LEO</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• Escalation to level 4 infraction</li> </ul>
ET- Electric Tampering/Electronic Device Misuse	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>

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Behavior	1st Offense	2nd Offense	3rd Offense
<b>EX- Extortion</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>FA- False Alarm- Including but not limited to pulling fire alarm or contacting 911</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>FA- False Reporting</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>FM – Fighting Major - Make sure SESIR is linked to all that were involved in the Fight</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• <b>Make sure SESIR is linked to all that were involved in the Fight</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• <b>Make sure SESIR is linked to all that were involved in the Fight</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> <li>• <b>Make sure SESIR is linked to all that were involved in the Fight</b></li> </ul>
<b>FW- Fireworks- Explosives or combustibles used to produce light, smoke, odor or noise.</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>

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Behavior	1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense
<b>TH- Grand Theft (750+)</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> <li>•</li> </ul>
<b>HA - Harassment</b> Includes Pansing with exposure	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Complete Harassment/Bully Report</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>HZ- Hazing</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Bullying packet must be completed for any incident</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Bullying packet must be completed for any incident</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Bullying packet must be completed for any incident</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>HS- Hitting/Striking</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Secondary must Report to SRO/LEO</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC</li> </ul>
<b>HE- Hitting/Striking Employee</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• <b>Must Report to Executive Director</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• <b>Must Report to Executive Director</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> <li>• <b>Must Report to Executive Director</b></li> </ul>
<b>HI- Hitting/Striking with Injury</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>

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<b>IT – Inappropriate Touching</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> <li>•</li> </ul>
<b>IE- Indecent Exposure</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>IN – Insubordination (Gross)</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>TI- Intro Foreign Substance into Food or Drink (Toxic or Harmful substance)</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>TE- Malicious Threat Level III - (Student, Employee, School)</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• <b>Contact the Threat Management Office (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• <b>K-5 Threat Management Video</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• <b>Contact the Threat Management Office (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• <b>Contact the Threat Management Office (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>NP- Non-Prescription Medication</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> <li>•</li> </ul>

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<b>PM- Pornographic Materials</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Report to SRO/LEO</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> <li>•</li> </ul>
<b>CH- Chemical Spray Possession</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Report to SRO/LEO</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>PK- Possession of Common Pocketknife</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>P3- Principal to a level III Criminal Act</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC</li> </ul>
<b>RS – Racial/Religious/Disability Slur</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>SR- School Rules</b>	<ul style="list-style-type: none"> <li>• Parent /Guardian Conference (Required)</li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>

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Behavior	1 <sup>st</sup> Offense	2 <sup>nd</sup> Offense	3 <sup>rd</sup> Offense
<b>SS- Secret Society/Gang Activity</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>XH- Sexual Harassment</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• <b>Must follow title IX</b></li> <li>• Contact School's designated Title IX</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• <b>Must follow title IX</b></li> <li>• Contact School's designated Title IX</li> <li>• Coordinator for next steps</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> <li>• <b>Must follow title IX</b></li> <li>• Contact School's designated Title IX</li> <li>• Coordinator for next steps</li> </ul>
<b>SP – Spitting/Biting (Intent)</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• <b>Must Report to the Executive Director</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> <li>• <b>Must Report to the Executive Director</b></li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> <li>• <b>Must Report to the Executive Director</b></li> </ul>
<b>PT- Theft Under \$750</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>TP- Toxic Plants</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>

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<b>Behavior</b>	<b>1<sup>st</sup> Offense</b>	<b>2<sup>nd</sup> Offense</b>	<b>3<sup>rd</sup> Offense</b>
<b>TR- Trespassing-</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>V3- Vandalism Under \$1,000</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Community Service</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>TC- Vehicle Violation- Major</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Community Service</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Contact DSPC/ESE Office</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Must Report to SRO/LEO</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>
<b>WT- Walkie Talkie</b>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 1-3 Out of School Suspension</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 3-5 Out of School Suspension</li> <li>• Community Service</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Parent /Guardian Conference (Required)</b></li> <li>• 6-10 Out of School Suspension</li> <li>• Escalation to level 4 infraction</li> <li>• Contact DSPC/ESE Office</li> </ul>

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## Progressive Discipline Plan Level 4 Offenses

Level 4 offenses are major acts of misconduct that disrupt the orderly operation of the school, school activity, or school transportation and threaten the health, safety and property of others. Level 4 offenses may include repeated acts of misconduct from level 3.

Behavior
<b>AD- Alcohol Distribution/Sale-</b> Distribution, sale, or attempted sale of alcoholic beverages (including substances represented as alcohol). <b>DSPC Pending Expulsion/Manifestation</b>
<b>AR- Arson-</b> willful and malicious damage to any structure by fire or explosion. <b>DSPC Pending Expulsion/Manifestation</b>
<b>Assault/Threat. Intimidation-</b> An incident where there was no physical contact between the offender and victim, but the victim felt that physical harm could have occurred based on verbal or nonverbal communication by the offender. This includes nonverbal threats and verbal threats of physical harm which are made in person electronically or through any other means. <b>DSPC Pending Expulsion/Manifestation</b>
<b>Battery (Felony) -</b> An actual and intentional touching or striking of another person against his or her will, or the intentional causing of bodily harm to an individual. <b>DSPC Pending Expulsion/Manifestation</b>
<b>BO- Bomb Threat-</b> Intentionally making a false report to any person, including school personnel, concerning the planting, placing, igniting of any bomb, dynamite or other arson causing device. <b>DSPC Pending Expulsion/Manifestation</b>
<b>DO- Disorderly Conduct-</b> Acts which substantially disrupt the orderly conduct of a school function or substantially disrupts the learning environment or poses a threat to the health safety, and/or welfare of others. <b>DSPC Pending Expulsion/Manifestation</b>
<b>DS- Drug Distribution/Sale-</b> Distribution, attempted distribution, sale, or attempted sale of controlled substances. <b>DSPC Pending Expulsion/Manifestation</b>
<b>EO- Explosives-</b> Possession or use of prepared chemical or powder devices designed to explode or burn. <b>DSPC Pending Expulsion/Manifestation</b>
<b>FU- Firearm-</b> any weapon (including a starter gun) which will, is designed to, or may readily be converted to expel a projectile by the action of an explosive; the frame or receiver of any such weapon; any firearm muffler or firearm silencer; any destructive device; or any machine gun. <b>DSPC Pending Expulsion/Manifestation</b>
<b>HO-</b> Homicide- The unjustified killing of one human being by another. <b>DSPC Pending Expulsion/Manifestation</b>
<b>KD- Kidnapping-</b> Forcibly, secretly, or by threat confining, abducting, or imprisoning another person against their will. <b>DSPC Pending Expulsion/Manifestation</b>
<b>LG- Look-Alike Gun-</b> any replica firearm or object purposely modified and displayed or represented as a firearm. <b>DSPC Pending Expulsion/Manifestation</b>
<b>LK- Look-Alike Knife-</b> any replica knife or object purposely modified and displayed or represented as a knife. <b>DSPC Pending Expulsion/Manifestation</b>

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Behavior
<b>OC- Off-Campus Felony</b> -any student who is reported to have been formally charged (petition filed) by the state attorney with a violent felony offense may be suspended and expelled from school attendance in accordance with the district's procedure. This section also applies to any student reported by the court who has been found to have committed a delinquent act, which, if committed by an adult, would be a felony. <b>DSPC Pending Expulsion/Manifestation</b>
<b>PB- Paintball/Airsoft Guns</b> - Possession or use. <b>DSPC Pending Expulsion/Manifestation</b>
<b>P4- Principal to a Level 4 Criminal Act</b> - Aiding, abetting, counseling, hiring, or procuring a criminal offense classified as Level 4. <b>DSPC Pending Expulsion/Manifestation</b>
<b>Refusal to be Screened or Searched</b> – an individual's decision to decline a request or order to undergo a search of their person, belongings or property. <b>DSPC Pending Expulsion/Manifestation</b>
<b>RI- Riot</b> - A violent disturbance by three or more students with a common purpose. <b>DSPC Pending Expulsion/Manifestation</b>
<b>RO- Robbery</b> - (using force to take something from another) - The taking or attempted taking of anything of value that is owned by another person or organization, under the confrontational circumstances of force or threat of force or violence and/or by putting the victim in fear. <b>DSPC Pending Expulsion/Manifestation</b>
<b>SR- School Rule</b> - Any other violation which the principal may reasonably believe falls within this category and is not listed under the other three levels. <b>DSPC Pending Expulsion/Manifestation</b>
<b>XA- Sexual Assault</b> - An incident that includes threatened rape, fondling, indecent liberties, or child. <b>DSPC Pending DSPC Pending Expulsion/Manifestation</b>
<b>XB- Sexual Battery</b> - Forced or attempted penetration of another by any body part or foreign object, Per Florida Statue 794.011. Both males and females can be victims of sexual battery. This category requires law enforcement involvement and the filing of criminal charges. <b>DSPC Pending Expulsion/Manifestation</b>
<b>SD- Synthetic/Counterfeit Drug Distribution/Sale</b> - Distribution, attempted distribution, sale, or attempted sale of substances represented as controlled substances. <b>DSPC Pending Expulsion/Manifestation</b>
<b>V4- Vandalism Over \$1,000</b> - Willfully injuring or damaging property with damages valued over \$1,000. <b>DSPC Pending Expulsion/Manifestation/</b>
<b>VT- Vehicle Theft</b> - Theft or attempted theft of a motor vehicle. <b>DSPC Pending Expulsion/Manifestation</b>
<b>UO- Weapon Use</b> - BB Gun, Knives, Brass Knuckles - Any object used or intended to cause harm or that disrupts the educational environment. <b>DSPC Pending Expulsion/Manifestation</b>

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**Multiple consequences may be used for the same infraction when appropriate.**

*Parents/Guardians may request a conference with the principal and one or more of the following disciplinary actions may be used as alternatives*

- Confiscation
- Concern of harm referral
- In-school suspension
- Restitution
- Saturday School
- Refer to MTSS/IEP
- Suspension from school or bus

➤ (suspension must be considered for the possession of a common pocketknife), Suspension from driving/vehicle restriction, Threat Assessment

Parent contact must be made for suspensions and written notice with 24 hours.

DSPC Pending Expulsion/Manifestation must be recommended to the District Student Placement Committee or the ESE Office for all Level IV offenses. Multiple consequences may be used for the same infraction when appropriate.

DSPC Pending Expulsion/Manifestation – Once students are assigned to Alt Ed, students will be suspended and will lose all privileges pertaining to extracurricular events and activities at all schools in Volusia County.

Other Reasons for Loss of Privilege for after school activities

- Concern of Harm referral
- Malicious Threats Levels 2 and 3
- Restitution
- Refer to MTSS/IEP

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## Alternative Consequences

### Restorative Practices

- Restorative Circles or Conferences – Facilitated discussions between the student, peers, and staff to reflect on behavior and repair harm.
- Apology Letters or Conversations – Guided opportunities for students to express remorse and take responsibility.
- Peer Mediation – Trained student mediators help resolve conflicts constructively.

### Educational Interventions

- Behavior Reflection Sheets or Journals – Students write or draw about what happened, why it happened, and how to improve.
- Social-Emotional Learning (SEL) Lessons – Targeted lessons on empathy, self-regulation, and conflict resolution.
- Skill-Building Groups – Small group sessions focused on anger management, impulse control, or communication.

### Community Service or School-Based Tasks

- Helping Roles – Assigning meaningful tasks like organizing books, assisting younger students, or helping custodial staff.
- Classroom Support Time – Working with a trusted adult in another classroom to reflect and reset.

### Mindfulness and Regulation

- Calm Down Corners or Sensory Breaks – Safe spaces for students to self-regulate before rejoining class.
- Guided Mindfulness or Breathing Exercises – Short sessions to help students manage emotions.

### Mentorship and Connection

- Check-In/Check-Out Systems – Daily brief meetings with a mentor to set goals and reflect.
- Lunch with a Trusted Adult – Informal time to build relationships and discuss challenges.

### Creative Expression

- Art or Music-Based Reflection Activities – Using creative outlets to process emotions and behavior.
- Storytelling or Role-Playing – Exploring better choices through imaginative play.

### Family Involvement

- Collaborative Behavior Plans – Involving families in creating strategies for improvement.
- Parent-Student-Teacher Conferences – Joint meetings to align support and expectations

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## Definitions

- **Alcohol** - all beverages and/or edible items or substances containing alcohol in any percentage by volume, including distilled spirits.
- **Alternative Education** - An educational program used in lieu of suspension or DSPC Pending DSPC Pending Expulsion/Manifestation/Manifestation. Students assigned to an alternative education program are prohibited from attending or participating in other Volusia County Schools' events or activities, where the code of conduct is in effect. To this policy, the term "alternative education" does not include schools of choice.
- **Ammunition** - the various projectiles together with their fuses, propelling charges, and primers that are fired from guns.
- **Arson** - willful and malicious damage to any structure by fire or explosion.
- **Assault** - intentionally threatening by word or act to do violence to another person, combined with an apparent ability to commit violence, which creates a well-founded fear in the person that violence is imminent.
- **Battery** - physically striking another person against that person will cause bodily harm to another person.
- **Bomb Threats** - intentionally making a false report to any person, including school personnel, concerning the planting, or placing of any bomb, dynamite or other arson causing device.
- **Bullying** - shall have that meaning provided in School Board Policy 525 and shall include cyberbullying and cyberstalking. See BoardDocs to review the referenced policy.
- **Burglary** - breaking and entering a building or vehicle with the intent of committing a crime.
- **Cheating/Academic Dishonesty** - to influence by deceit, trick, or fraud, to violate rules for personal gain or the gain of others. To obtain by deceit a grade or reward to which one is not entitled. To plagiarize.
- **Cyberstalk** - to engage in a course of conduct to communicate, or to cause to be communicated, words, images, or language by or using electronic mail or electronic 7 communication, directed at a specific person(s), causing substantial emotional distress to that person(s) and serving no legitimate purpose.
- **Disorderly conduct** - any act which substantially disrupts the orderly conduct of a school function or substantially disrupts the learning environment or poses a threat to the health, safety, and/or welfare of others.
- **Disruption** - behavior which is willful and overt initiated on the part of the student, and which requires the attention of school personnel to deal with the incident. This would include promoting or inciting other students to fight.
- **District Student Placement Committee (DSPC)** - the committee whose membership is designated by the superintendent, with the responsibility for determining whether a student should be recommended for DSPC Pending Expulsion/Manifestation/Manifestation or for another placement.
- **Drug paraphernalia** - all equipment, products, and materials of any kind which are used, intended for use, or designated for use in planting, propagating, cultivating, growing, harvesting, manufacturing, compounding, converting, producing, processing, preparing, testing, analyzing, packaging, repackaging,

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storing, containing, concealing, injecting, ingesting, inhaling, or otherwise introducing into the human body a controlled substance in violation of Chapter 893, Florida Statutes. The term includes, but is not limited to, items listed in Section 893.145 of Florida Statutes, and items which may be determined to be drug paraphernalia under the criteria set out in Section 893.146 of Florida Statutes.

- Drugs – all substances defined as controlled substances under Chapter 893, Florida Statutes, including marijuana, hallucinogens, inhalants; any substance represented as a controlled substance by any person intending to deliver or sell said substance to another, whether the substance is a controlled substance.
- Drugs and Alcohol: a. Possession - to have unlawful custody or control over any substance defined as a drug or alcohol under this code; prescription medication is exempt from the definition of possession if the student in possession of the medication has a valid prescription for that medication and has followed the prescribed procedures for administration of medication. b. Distribution - the delivery of a drug or alcohol to another by one who is responsible for the introduction of the drug or alcohol upon school board property or at a school sponsored event. Where quantities of the drug or alcohol are extremely small, or where there is some question as to whether the substance was willingly distributed, or where there were several individuals passing the same item or substance, the classification of distribution versus possession may be determined by the charging document filed in juvenile and/or criminal court. c. Sale - the delivery of a drug or alcohol to another in return for money or other considerations. d. Use - introduction of alcohol or a drug into the body. Use means the person is caught in the act of using, admits to using or is discovered to have used during an investigation.
- Electronic tampering/Electronic device misuse - the use of a computer, fax machine, telephone, cell phone, smart phone, camera or other electronic device to take any of the following actions or any similar action is unauthorized and prohibited: violating the acceptable use policy, unauthorized hacking into or accessing or breaking into restricted accounts, networks, or private accounts; modifying or destroying files without permission; illegally copying software; and 8 entering, accessing, viewing, distributing, or printing inappropriate/unauthorized files, images, videos, programs, pornographic sites, or sites advocating hate, violence, and/or illegal activity. This includes, but is not limited to, “sexting”. The use of an electronic device to distribute pictures or video obtained without consent or to distribute pictures or videos freely given, but without consent to forward.
- Exclusionary Discipline – Disciplinary consequences that remove students from learning in their regular classroom, including referrals to law enforcement, DSPC Pending DSPC Pending Expulsion/Manifestation/Manifestation, involuntary discipline transfers, out-of-school suspension, in-school suspension, class suspension, and other informal short-term removals. Exclusionary does not refer to short-term consequences or interventions used by teachers to address misconduct, including through brief time-outs, or other interventions, while generally keeping the student in the classroom environment. Such “exclusionary” consequences also do not include other consequences or interventions that do not remove students from learning in their regular classroom, such as contact with parent(s)/guardian(s), lunch or after-school detention, Saturday school, or counseling.
- Explosive device - a prepared chemical or powder device designed to explode or burn, not unaltered commercial fireworks.

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- DSPC Pending Expulsion/Manifestation - the discontinuation of educational services provided by Volusia County Schools for a period prescribed by the school board. Students under DSPC Pending Expulsion/Manifestation are prohibited from attending or participating in Volusia County Schools 'events or activities, where the code of conduct is in effect.
- Extortion/threats - threatening another with the intent to obtain money or other property or to compel that person to do an act or refrain from doing an act against his/her will.
- False alarms - intentionally initiating any false alarm, including but not limited to contacting 911.
- False document - to make, possess, or sign a counterfeit or forged school related document such as a pass or an excuse.
- False report - Knowingly filing a false report. Willfully giving or conveying to any law enforcement officer or school official false information or reports concerning the alleged commission of any crime under the laws of the state, or ethical violation of school board policy, knowing that such information is false, in that no crime or ethical violation has been committed.
- Fighting Minor – a brief physical altercation between students that involves minimal contact, no serious injury, and no intent to cause significant harm.
- Fighting Major - (mutual combat, mutual altercation) When two or more persons mutually participate in use of force or physical violence that requires either 1) physical restraint or 2) results in injury requiring first aid or medical attention. SESIR incident number needs to match on all referrals
- Firearm - any weapon which is designed to or may readily be converted to expel a projectile by the action of an explosive; the frame or receiver of any such weapon; any firearm or firearm silencer; any destructive device; or any machine gun. A destructive device is any bomb, grenade, mine, rocket, missile, pipe bomb, or similar device containing some type of explosive that is designed to explode and can cause bodily harm or property damage. Includes firearms of any kind (operable or inoperable, loaded or unloaded), including but not limited to hand, zip, pistol, rifle, shot gun, starter gun, and/or flare gun.
- Fireworks - explosives or combustibles used to produce light, smoke, odor, or noise.
- Forgery - to make a document with the intent to defraud.
- Gambling - to bet money or other stakes on an outcome or a game, contest, or event.
- Gross Insubordination - This includes more serious or willful defiance, such as repeated verbal and physical refusal to comply with school rules, open defiance of authority, including refusal to follow direct orders from staff, behavior that disrupts the learning environment or challenges the authority of school personnel.
- Harassment - any threatening, insulting, or dehumanizing gesture, use of data, or electronic communication, or written, verbal or physical conduct directed against a student or school employee that places a student or school employee in reasonable fear of harm to his or her person or damage to his or her

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property, has the effect of substantially interfering with a student's educational performance, opportunities, or benefits and/or has the effect of substantially disrupting the orderly operation of a school. (See also School Board Policy 509 – Prohibition of Harassment.)

- Hazing - any action or situation that recklessly or intentionally endangers the mental or physical health or safety of a student for purposes, including, but not limited to, initiation, admission into, affiliation with or the perpetuation or furtherance of a tradition or ritual of any organization operating under the sanction of a district school. Hazing includes, but is not limited to, pressuring, forcing or coercing the student into violating state or federal law, consuming any food, liquor, drug, or other substance, or any brutality of a physical nature, such as whipping, beating, branding or exposure to the elements. Hazing does not include customary athletic events or other similar contests or competitions or any activity or conduct that furthers a legal and legitimate objective. Soliciting another to commit an act or being actively involved in the planning of an act of hazing is also considered an offense. Disciplinary action for hazing may not be based solely on an anonymous report.
- Hitting/Striking - Purposely making forceful contact with another against his/her will which does not result in an injury, and which does not constitute battery; biting, spitting, or throwing bodily fluids (not covered under battery.)
- Hitting/Striking with injury - purposely making forceful contact with another against his/her will resulting in an injury and which would constitute battery, but where the injured party elects not to pursue criminal charges.
- Horseplay - rowdy, rough play that interferes with proper order.
- Inappropriate touching - any contact or touching of a sexual nature which is inappropriate for an educational setting or event.
- Indecent exposure - exposing or exhibiting sexual organs in any public setting.
- Informal Removals – do not include short-term consequences or interventions, including, but not limited to, brief breaks, cooldown sessions, sensory breaks, or other timeouts that may remove the student from the learning environment for brief periods that are part of an Individualized Education Plan (IEP), Section 504 plan, or Behavioral Intervention Plan (BIP); evidence-based interventions used by teachers or classroom support personnel to address behavioral challenges, including through brief time-outs or other interventions, while generally keeping the student in the classroom environment; or other consequences or interventions that do not remove students from learning in their regular classroom, such as contacting parent(s)/guardian(s), after-school detention, Saturday school, or counseling.
- Insubordination - behavior, acts, or words which are disobedient. Failure to respect the authority of the school or its faculty.
- Laser lights - any device which projects a concentrated beam of light in one or more discrete wavelengths.
- Look alike guns - any replica firearm or toy gun or object which looks like an actual firearm, or toy gun or object which is purposely displayed or represented as a firearm.

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- Malicious threats of violence - threats that do not constitute assault. Words or acts that are not coupled with an apparent ability to do so or which do not create a well-founded fear that such violence is imminent. This would also include social media, text messaging, hand-written notes, verbal communication, etc. used to incite fear on the school campus. This does not require but may include law enforcement involvement. 10
- Motor vehicle theft - theft or attempted theft of a motor vehicle.
- Multi-Tiered System of Supports (MTSS) – an evidence-based model using data-based problem-solving to integrate academic and behavioral instruction and intervention delivered to students in varying intensities (multiple tiers) based on need, which ensures district resources reach the appropriate students/schools at the appropriate levels to accelerate the performance of all students to achieve and/or exceed proficiency.
- Non-prescription medication - use, distribution, or sale of any over-the-counter medication(s).
- Off-campus felony - any student who is reported to have been formally charged (petition filed) by the state attorney with a felony offense may be suspended and expelled from school attendance in accordance with the district's procedure. This section also applies to any student reported by the court who has been found to have committed a delinquent act, which, if committed by an adult, would be a felony.
- Off-campus instruction - for the purpose of this policy, an alternative educational program that may be used for students who are being considered for DSPC Pending DSPC Pending Expulsion/Manifestation/Manifestation. Off-campus instruction is offered to students whose suspension is extended beyond 10 days. Students assigned to the off-campus instruction program are prohibited from entering any school during the period of suspension without expressing permission of the principal/designee or attending or participating in other Volusia County Schools' events or activities.
- Physical Contact – Purposely making forceful contact with another against their will which does not result in an injury, and which does not constitute battery
- Pornographic materials and communications - vulgar or obscene materials or communications, oral or written. This includes notes and phone calls and other communications such as Internet communications, as well as the possession of lewd or obscene drawings, pictures, or magazines. Magazines, which depict nude models, are included in this category.
- Possession - to have custody or control over an item or items. This includes, but is not limited to, having an item on your person, or in your personal belongings. This includes lockers and vehicles.
- Principal to a criminal act - aiding, abetting, counseling, hiring, or otherwise procuring a criminal offense, where such offense is committed or is attempted to be committed.
- Problem Solving Team - intervention driven/progress monitoring teams at each school site which assists students, families, and teachers in seeking positive solutions for all students. A critical component of problem-solving teams is the collaboration of all stakeholders within the school community (i.e., school administrators, teachers, school psychologists, guidance counselors, school social workers, speech/language clinicians, reading specialists, parents, and other relevant personnel including community agencies when necessary.

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- Profane, obscene, or vulgar language - any expression in any language, either verbal, written, or by gesture which is disruptive and/or offends individuals or groups and violates the norms of the school and community.
- Propellants - a gas or liquid, which is expelled from a canister or container designed for personal protection.
- Qualified Individual with a Disability (Student with a Disability) – an individual with a disability who, with or without reasonable modifications to rules, policies, or practices, the removal of architectural, communication, or transportation barriers, or the provision of auxiliary aids and services, meets the essential eligibility requirements for the receipt of services or the participation in programs or activities provided by a public entity. This includes any student with a disability, regardless of whether the student receives services or accommodation under an IEP or section 504 plan. 11
- Riot - a violent disturbance by three or more students with a common purpose.
- Robbery - taking money or other property from the person or custody of another using force or threat.
- Scuffling - wrestling, grappling, hitting, or tussling on the part of two or more students in which there is no degree of injury.
- Secret societies - the organization of, establishment of, promotion of, membership in, or pledge of membership in any secret fraternity, sorority, or group (including a gang) wholly or partly composed of student(s) enrolled in the public schools and which perpetuates itself wholly or partly by taking in additional members on the basis of the decision of its membership rather than on the right of any student who is qualified by the rules of the school to be a member. Displaying or wearing any secret society organization logo in any way disruptive of the educational program is prohibited.
- Sexual battery - any sexual act or attempt directed against another person, forcibly and/or against the person's will where the victim is incapable of giving consent because of his or her youth or because of temporary or permanent mental incapacity. This category includes rape, indecent liberties, child molestation, and sodomy. This category requires law enforcement involvement and the filing of criminal charges.
- Sexual harassment - as defined in School Board Policy 509, including any of the following actions or activities: unwanted, verbal, or physical sexual behavior which is offensive and objectionable to the recipient causes discomfort or humiliation and interferes with school performance. Examples include, but are not limited to, touching breasts or buttocks, verbal comments, touching oneself in front of others, and/or spreading sexual rumors.
- Suspension - a temporary removal of a student from all classes of instruction on public school grounds and all other school-sponsored activities except as authorized by the principal or the principal's designee, for a period not to exceed ten (10) school days and remanding of the student to the custody of the student's parent(s)/guardian(s) with specific homework assignments for the student to complete. Students under suspension are prohibited from entering any school during the period of suspension without the express permission of the principal/designee or attending or participating in Volusia County Schools' events or activities.
- Synthetic/Counterfeit drugs - any substance that is represented to be, represented to contain, mimics, or looks like a narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, alcoholic beverage, stimulant, depressant, intoxicant, or controlled substance of any kind under the law of Florida or

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**The principal or designee retains final decision-making authority regarding disciplinary actions.  
While the Discipline Matrix provides a framework, the administrator must consider all relevant factors before rendering a decision.**

federal law. This includes, but is not limited to, any substance that produces the same effect as or is represented to produce the same effect as a controlled substance or any analogue of a controlled substance including, but not limited to “Bath Salts” or “K-2”, also known as “Spice” or “legal weed.”

- Telecommunication devices - any device that is capable of transmitting voice, text, video, or pictures from one person to another.
- Theft - the unlawful taking of the property of another without threat of violence or bodily harm.
- Time-out - A behavior modification technique where a student is removed from classroom activities for a period. While it is permissible to issue a brief time-out to a student with a disability while generally keeping the student in the classroom environment, it would not be permissible to issue a time-out that would deny the student with a disability the opportunity to participate in or benefit from instruction.
- Tobacco citation – a non-criminal civil citation issued by law enforcement for underage possession of tobacco or tobacco products that may result in an assignment to a cessation or educational program and/or fine, etc. 12
- Tobacco products - all items, which in total or in part, include tobacco or a by-product of tobacco, or any other smoking product and any smokeless or spitless tobacco, including but not limited to, cigarettes, cigars, chewing tobacco, snuff, and pipe tobacco or electronic cigarette/vaping device in any form.
- Toxic plants - any plant, tree, or shrub, that when ingested causes a mind or mood-altering state, or which is poisonous to the body.
- Trespassing - willfully entering or remaining on any school board property, building or vehicle without permission or authority. This includes returning to any school board property while under suspension or DSPC Pending DSPC Pending Expulsion/Manifestation/Manifestation.
- Vandalism - willfully injuring or damaging by any means any real or personal property belonging to another.
- Vehicle violation - Any violation of campus rules involving a motor vehicle.
- Walkie-talkies - a battery powered portable sending and receiving radio or instrument.
- Weapons (other) - possession, use or intention of use of any instrument or object to inflict harm on another person, or to intimidate any person. Included but not limited to in this category are items not being used for a curricular purpose such as all types of knives, chains (any not being used for the purpose for which it was normally intended and capable of harming an individual), pipe (any length of metal not being used for the purpose it was normally intended), hunting equipment including bows and/or arrows, hunting grade sling shots, razor blades or similar instruments with sharp cutting edges, ice picks, dirks, other pointed instruments, nunchakus, brass knuckles, Chinese stars, Billy clubs, tear gas gun, electrical weapons or device (stun gun), BB or pellet gun, explosives or propellants over 2 oz. Possession of any long blade or switch blade knife is included here. A common pocketknife will not be a weapon unless used as one. Weapons and other items of contraband are also prohibited from being in vehicles while on school board property or while at school sponsored events. Pursuant to F.S. 790.115(2)(a)(3), the district specifically waives the exception regarding weapons possession in vehicles provided in 790.25(5)

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