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## An Open Letter to the Members of VUE

Sisters and Brothers,

The Florida Legislature is advancing **SB 1296**, which directly targets public sector employee unions like VUE.

It is clear what this bill is about.

It is not about making our lives better.  
It is not about making public schools better.

This bill is designed to do one thing; make life harder for working people.

**SB 1296** increases the challenges that certain unions must overcome to remain certified, increases the risk of decertification if membership density requirements are not met, and threatens our ability to keep our contract.

Plainly stated, if VUE membership density does not reach the required 60%, our union will be forced into an election. The requirement to win the election now mandates that 50% plus 1 of all employees must vote YES to keep our union. Any employee who does not participate in the vote is counted as a "NO" vote.

That means:

- Your contract is in jeopardy.
- Your negotiated pay, rights, protections, and benefits are vulnerable,
- Your voice will no longer be included when decisions are made.

This is not accidental. It is strategic.

VUE exists because we, the workers, choose to stand together. Every improvement we have made, protections for planning, safety language, longevity and retention supplements, seniority rights, and bereavement leave came from collective action. None of it was given to us, all of it was earned.

In this moment, we cannot be silence.

We must respond with action.

Here is what you can do right now:

1. Contact your Legislator.
2. Tell them you are a public-school employee.

3. Let them know that **SB 1296** hurts working families.
4. Tell them to vote NO on **SB 1296**.

Now is the time to show who we are. Use the links below to Take Action today!

**Call your legislator:** [SB 1296 phone call page with all the information you need to call senators](#)

**Send an Email:** <https://bit.ly/40eOICd>

**Post on social media:** Tell your legislators to VOTE NO on **SB 1296**

Laws like **SB 1296** are designed to silence our voice. Let's stand together and speak out for the working families in VCS and across Florida!

In Solidarity,

*Elizabeth Albert*

Elizabeth Albert  
President  
Volusia United Educators