



HOT TOPICS:

March 11, 2026

VUE Member Advocacy: Our Voice Matters – And It Shows!

On Tuesday evening, VUE members showed up and spoke out about the ongoing issues with the Focus system, and the serious impacts payroll errors are having on employees and their families. Members also spoke to the board about the district's continued lack of clear and transparent communication with employees when errors or emergencies occur.

At the end of the meeting, members of the board and the Superintendent acknowledged concerns and discussed the possibility of exploring alternatives to the Focus system.

What makes Tuesday's meeting significant is that these issues have been ongoing since the beginning of the year. These issues have been raised repeatedly with the board, discussed in Labor Management meetings, and have been the subject of two grievances, yet suddenly there was an interest in finding solutions.

These issues did not become a priority because the district suddenly noticed them. They became a priority because VUE members spoke up, members stood at the podium and shared their stories and refused to stay silent about the real financial harm these errors are causing their families. VUE members from all job categories across the district came to DAC, filled the seats in the board room and demanded that the district fix this problem.

This is the power of our union! This is the power of the members of VUE!

This morning, the 152 individuals who inadvertently spent incorrect retro payments were informed by the district that the funds will not be deducted as a lump sum from Friday's paycheck and that repayment information will be forthcoming. This represents a major shift from the email sent Monday stating that the funds would be removed without their consent.

Additionally, this afternoon, all staff received a statement from the Superintendent that acknowledged the error and made the commitment, "*we are actively work to make this right.*"

It is important to recognize that these changes did not happen by chance. They happened because VUE members demanded accountability. This is a win for our members and our union.

We must take this win and use it to show potential members why joining VUE and working together matters. The more we grow our membership, the stronger our union becomes. The stronger we become, the more leverage we have to make the changes we need to live a better life.

Thank you to everyone who attended the board meeting, spoke during public comment, and those who wore red. Let's continue to work together to build the strongest VUE possible.

If you are interested in listening to the comments from VUE members and the board, please click this link, <https://www.youtube.com/watch?v=u8cvYWmefjA&t=9989s> (public participation begins at approximately 2:12:18)

In Solidarity,

Elizabeth