



**Volusia United Educators
Trades & Service Professionals
Bargaining Update
3/5/26**

On Wednesday, the VUE Trades & Service Professionals (TSP) bargaining team met with Volusia County Schools to begin negotiating a new contract for the hard-working men and women who keep this district running and ensure our students are supported every day.

The bargaining session was congenial and collaborative and was focused on creating a contract that is clearly written and easily understood by all parties. The teams also established procedures that will guide negotiations, including the possible use of subcommittees to develop language recommendations for the full bargaining teams.

One of the goals of the VUE team is to create “common” language across all three bargaining units (instructional, support, trades & service) where possible. The district was agreeable to this in concept but did reserve the right to review the language. The VUE team passed language for the following:

- Recognition of the bargaining unit and exclusions to the unit
- Definitions of Terms
- Scope of Bargaining
- Board Management Rights
- Changes in Past Practice/Conditions of Employment
- Fair Practice
- Other Benefits – including insurance, tax sheltered annuity and investments, and terminal pay

If you are interested in watching the bargaining session, you can watch it here, <https://www.youtube.com/watch?v=CW4IRTZyzVg>

As the meeting was wrapping up, a discussion addressed rumors that VCS was prepared to provide additional income to certain employees in this unit but withdrew the offer once VUE became the official union for TSPs. At time stamp, 2:11:45, you can hear our union make it clear: VUE is ready to sign a Memorandum of Understanding TODAY if the district intends to provide pay increase to members of the TSP bargaining unit.

If the district does not plan to provide additional compensation outside of contract negotiations, then the rumors and statements blaming the union need to stop.

As always, if you have any questions or if you need additional information, please do not hesitate to reach out.

In Solidarity,

Elizabeth Albert