



End of the Year Message

Good afternoon.

As schools continue the process of closing out the year, it is important to take an opportunity to recognize the hard work and dedication of our members and friends at each site. This year has been filled with challenges that were never expected, obstacles that, in the moment seemed insurmountable, yet through it all, you remained committed to your students and to each other.

If your administration has called a faculty meeting before the last day of post planning, I ask you to consider sharing the talking points below once admin has concluded the meeting (this must be on non-work time). The contract states that union representatives (this includes stewards and E-board members) shall have access to schools to conduct business during non-work times when employees are in a non-work status. Once the faculty meeting is over, please ask for a few minutes to read the following points. If your meeting is on a TDD, this can only be shared if at the conclusion of the meeting you are dismissed for lunch.

If you have any questions, please don't hesitate to give me a call. Thank you.

- As we close out the school year, I want to recognize the incredible work happening at (**Name Your School**) every day. Despite the challenges this year, you have continued to show up for students and to support each other. Go (**Name Your Mascot**)!

- We have spent much of this year navigating concerns with payroll, communication, insurance, and workload issues. There are the kinds of issues that directly impact our lives and ability to do our jobs.

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- At times, it has been frustrating to see energy spent on limiting communication and employee voice instead of fully focusing on solving the real issues each of us are facing.
- However, VUE's focus remains where it belongs: protecting your rights, improving working conditions, increasing transparency, and ensuring members feel respected and supported.
- Thank you for all you have done this year. Have a safe and restful summer and know that your union will continue doing the work year-round on behalf of our members.