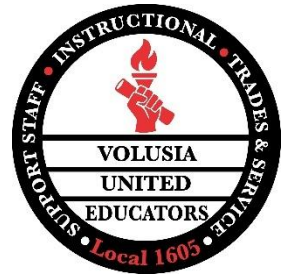




Volusia United Educators Bargaining Update #6 8/19/26



Today, your union and VCS continued bargaining your contract.

Following our July 29th bargaining session, we anticipated the district would come prepared to discuss salary increases for the 50% of instructional employees left out of the state-funded TSIA increase. They've had our proposal since July 1st and it is time to get this done.

Instead, at the beginning of the session, the District's Chief Negotiator informed the VUE team and more than 30 individuals who were in the room that the VCS team was not prepared to discuss financial matters because they had been unable to meet prior to tonight's bargaining session.

Really???

This is extremely disappointing. Increasing employee salaries should be a priority. It is for **YOUR UNION!**

The district committed to being prepared for financial discussions at our next bargaining session on Wednesday, August 26 at 4:30 p.m. at the VUE office. Everyone is encouraged to wear red and attend the meeting.

What the District Brought to the Table

While the District was not prepared to discuss salaries, they did present proposals addressing:

- Grammatical changes to a few articles but no substantive changes.
- Removing VUE's contractual access to employee salary information which is used to maintain our records, even though public employee salary information is a public record.
- Revising and clarifying teacher dress code language.

When nearly half of our instructional employees are waiting for a salary increase, VUE believes compensation, not clothing, should be the priority.

What YOUR Union Brought to the Table

Article 14 – Teacher Evaluation

- Created a formal appeals process for procedural violations in evaluations.

- Reduced the impact of a Letter of Caution or Record of Conference on an employee's evaluation.

Article 22 – Leave Provisions

- Proposed providing four (4) weeks of paid parental leave.
- Proposed protections for employees returning from unpaid leave from non-reappointment unless a completed evaluation prior to the leave documented performance concerns.
- Proposed increased paid bereavement leave to three (3) days from two (2).

Article 28 – Supplements

- Established August 31st as the deadline for agreeing upon supplements.
- Proposed an increase of 2% to all supplements.
- Added Dual Enrollment teachers to supplement language for AP, IB, and AICE teachers.
- Changed Athletic Trainer supplement payments from per semester to per season.

These proposals reflect what OUR UNION continues to prioritize; changes that make our lives, working conditions, and pay better. Tonight's session was powerful because VUE members and several community members showed up to do the work of making our contract stronger. It is important for YOU to be a part of this work. Join us at the next bargaining session on, **Wednesday, August 26th at 4:30 p.m. at the VUE Office.**

The link to the video of the meeting is [HERE](#). If you have questions, please contact your steward or member representative.

In Solidarity,

Elizabeth Albert