



Information Update: Things You Need to Know 8/26/26

We are providing a quick update on issues and concerns that were addressed during the August 21st labor management meeting. The issues below were shared by your union and the response from VCS is provided in red.

- Human Resources incorrect data, lack of correct years of service for current employees, and general concerns with information from HR. **The HR department has been restructured to maximize efficiency and focus on quality assurance and talent acquisition. Department contacts were provided for VUE staff. Assurances were given that the issues with the data will be fixed and that years of service credit for VCS experience will be corrected. Issues with employee certifications were discussed and specific information is needed on this topic. VUE will provide additional information to VCS.**
- Dates needed to begin bargaining for Support staff (ESP) and Trades and Service Professionals (TSPs). **Bargaining for TSPs will be held on Friday, September 11th at 10:00 am at VUE. The focus for this session will be the Transportation Department. Bargaining for ESPs will be held on Wednesday, September 23rd at 4:30 pm at Olson.** The whole contract is subject to bargaining this year for ESPs and we encourage all paraprofessionals and office specialists to attend.
- Trades and Service Professionals being identified as non-bargaining and being told that they do not have a union – **Dr. Ryser, Executive Director of Human Resources stated that the Personnel Actions item provided during board meetings has been corrected.** TSPs are represented by VUE and if you are being told that you don't have a union, we need to know about it immediately. Please call the VUE office at 386-238-1605 to report these incidents to the VUE staff.
- Print Shop issues continue, and the wait time is resulting in useless documents and unnecessary costs to schools. **Orders not completed in time: If your copies are no longer needed because the order was not fulfilled on time, you may cancel the order, and your school/site will not be charged.** Send cancellation requests to printshop@volusia.k12.fl.us. If the individual who requested the copies does not cancel the order, the order will be billed to the school or worksite.
- ParentSquare issues persist and many complaints about privacy and the expectation that employees will use their personal cell phones for the purpose of work need to be addressed by VCS. **Mr. Langenbach, VCS attorney, will look into this issue.** It is our position that if this expectation continues, we will seek compensation from VCS for employees who are expected to communicate with parents using their personal device.

We recognize that there are more issues than what has been included above. We are counting on you, our members, to keep us informed and up to date on the issues within the district, schools, and worksites. VCS no longer communicates proactively with us, so it is very important for us to have strong communication structures with members. If you have an issue or concern, please contact your steward, member representative, or the VUE office. The office number is 386-238-1605.

In Solidarity,

Elizabeth Albert

Elizabeth Albert
President, Volusia United Educators