



Solidarity Report

"If it is a priority, you'll find a way. If it isn't, you'll find an excuse."

~ Jim Rohn

Monday Message from Elizabeth

Your union is very busy advocating and fight for improvements for you. This is a very busy time of year as we are bargaining 3 contracts and moving through the PERC elections for each unit. Please take a few minutes to stay updated by listening to an important message from Elizabeth. Click [HERE](#) and scroll to the message listed as 9/28/26. If you have questions or need support, please make sure to contact your steward or memeber representative. Have a wonderful week!

TSIA Ratification Vote Tues. & Wed.!

This week, instructional personnel will have the opportunity to vote to ratify the TSIA Agreement with VCS. The agreement sets forth tiered salary increases for instructional personnel who fit the eligibility requirements created by the state. Bargaining for salary increases for those who do not meet the statutory requirements and bargaining for other financial increases and improvements to working conditions is ongoing.

The ratification vote will be conducted at all school sites and the VUE office on Tuesday 9/29 and/or Wednesday, 9/30.

We have never ratified only "part" of the compensation package before. A FAQ document has been posted to the VUE website to provide answers to questions you may have. Please click [HERE](#) to access the documents. You can also reach out to your steward or VUE member rep. (386) 238-1605.



Travel Reimbursement



It is getting harder and harder to make ends meet. The costs of goods and services continue to rise, and our paychecks are not keeping pace. If you are required to travel in your job role, for meetings, or for professional learning, please take a moment to review how to submit for mileage reimbursement. Click [HERE](#) for more information. We encourage you to exercise your contractual rights, every penny counts!

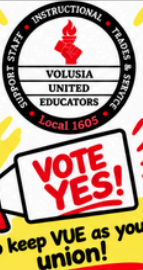
Bargaining Readiness Survey

As we continue the process of bargaining improvements to pay, benefits and working conditions, we are preparing to build escalating actions in order to remind the district that teachers, staff, and TSP MUST BE THEIR PRIORITY. We need to determine what you, our members, are ready to do to make this a reality in VCS. Please take a few minutes and complete a quick member readiness survey by clicking [HERE](#). The results of the survey will guide our actions as we continue to bargain.



Trades & Service Professionals Contract Election

The contract election for Trades and Service Professionals will begin **THIS WEDNESDAY**. Ballots will be sent to the homes of TSP personnel from PERC in Tallahassee to determine if VUE will remain the union for workers in this unit. If we prevail, we will continue to represent our TSPs and continue the fight to create the strongest contract ever. However, if we do not win this election, our TSP friends will once again lose all rights, privileges, and protections having a union and a contract provides. Please make sure to **BE ON THE LOOKOUT** for your ballot if your are in this unit. Please encourage your colleagues who are TSPs to **VOTE YES to KEEP THEIR UNION!**



TSP PERC ELECTION

Your Voice. Your Contract. Your Future.

IMPORTANT DATES - MARK YOUR CALENDAR!

BALLOTS MAILED	MAIL BY	PERC DEADLINE
September 30 PERC will mail ballots beginning September 30. You should receive yours within a couple of business days.	October 18 Return your ballot as soon as it arrives and mail it no later than October 18 to allow delivery time.	October 28 Completed ballots must be received by PERC no later than October 28.



VOTE YES!
to keep VUE as your union!

Your Vote Matters!

IMPORTANT REMINDERS:

- Do not tamper with another employee's ballot.
- Do not collect, handle, or mail another employee's ballot.
- Each employee should personally complete and return their own ballot.

