Volusia United Educators Bargaining Update: Support Bargaining Session #2

10/19/2026

Yesterday the VUE Support Bargaining team met with the district to continue negotiating improvements to the support contract.

The VUE team proposed the following:

- Adding language to protect support staff if/when a payroll discrepancy occurs. The language includes the ability for the impacted individual to have a voice in how repayment is made if the district overpays an employee. This is important because it is difficult to make ends meet and a district mistake should not result in additional hardship for our members.
- Proposed language to ensure that work environments are safe and sanitary.
- Proposed language to ensure that our contractual rights are not compromised and that our union's ability to bargain pay, hours, and terms and conditions of work are not diminished.

The district did not provide a counter proposal to the financial package that we presented during the previous bargaining session. As a reminder we proposed the following:

- 3% salary increase
- Increases to the longevity schedule
- Relief from the increased cost of health insurance.

The district stated that they will respond to these proposals at the next bargaining session. However, they did present the following proposals:

- A process to move the work of the Job Description Committee to completion. The proposal stated that one representative from VUE and VCS will review the findings of the committee and prepare a written recommendation for the Superintendent. If changes are proposed by the superintendent, then the bargaining process will continue.
- Responded to our proposal on access to data, should a layoff occur by modifying but essentially restating to our proposed language.
- Agreed to our proposal to ensure that any matter related to discipline shall be addressed privately and professionally.
- Restated our proposed language to ensure that bargaining unit employees are not responsible for security screenings.
- Agreed to provide ten (10) days of paid parental leave

We will bargain again on Wednesday, October 28, at 4:30 pm at the VUE office.

If you are interested in watching the bargaining session, please click HERE.

If you have not yet attended bargaining, now is the time to BE THERE**.** Bargaining is not something your union does for you; it is something we do together. When members fill the room, we send a clear message that salaries, benefits, and fair compensation matter and that employees are paying attention.

The fight for salary increases that will make a difference for you and your family will only be won if you are with us. If you have questions, please contact your Steward or VUE representative.

In Solidarity,
Elizabeth Albert