



INSTRUCTIONAL BARGAINING UPDATE

A **DISAPPOINTING** EVENING

It's clear that instructional personnel are not the district's priority.

VUE REMAINS FOCUSED ON:



SALARY

The district continues to state that they only have \$6 million. **This is not bargaining.**



BENEFITS

We need relief from the increased cost of health insurance.



ARTICLE 28 – SUPPLEMENTS

We agreed to a 2% increase to all supplements.



WORKING CONDITIONS

We continue to fight for meaningful improvements that support our work and our students.

VCS PROPOSED LANGUAGE FOCUSED ON:

Instead of addressing the real needs of instructional personnel, the district proposed language on the following:



ARTICLE 3 – SCHOOL CALENDAR

The district continues to refuse to “bind” themselves to the Committee process to create the school calendar.



ARTICLE 5 – EMPLOYEE DRESS CODE

Continuing to focus on employee dress code – **THIS SHOULD NOT BE A PRIORITY.**



ARTICLE 19 – ESE WORKGROUP

Excluding school social workers from the ESE workgroup committee.



WE BARGAIN AGAIN ON

NOV. 5TH

AT THE
VUE OFFICE.

WE NEED YOU THERE!